

PRESIDENT'S MESSAGE

February 27, 2020

Dear fellow Rotarians,

Maayong hapon sa tanan!

Let us congratulate our Incoming President Edward Gaisano for completing the PETS SETS last February 22, Saturday at Maayo Hotel Cebu together with Secretary Walter Cang. We look forward to another banner year this 2020-2021

Last February 25, Run for Gift of Life Y4 Chairman George Paraoan announced that with the rescheduling of the DisCon to May 13-15, the Race Day was moved to May 17. With this, we hope we can entice other clubs to join our run. Again, a gentle reminder to our dear members to support this fund raising.



This week, our club shall be contributing a total of USD 10,000 to Polio Fund to support Rotary International's campaign against total eradication of Polio especially our country. Thank you to PP Bernard for that historical Ride to End Polio as well as to our TRF Chair PP Baba Panopio for this high-level contributions.

Lastly, our service project chair Edward Tan Ting has posted via our viber chat group for the requests of CSYGC wards and inquire members if you have any old desktop, laptop computers to donate. We can arrange to have it picked it up or you can bring it to our Thursday meeting. We would appreciate if the donated computers, be refurbished if necessary, before turning them over to CSYGC.

Cheers!

Michael P. Torres
PRESIDENT, RY 2019-2020

29th Weekly Meeting & Fellowship



Valeoni K. Suico
Vice-President, The Lord Who Cares Foundation,
Inc.

Rtn DJ Moises

EMCEE

- I. Call to Order

 Pres Mike Torres
- II. Invocation, Nasudnong
 Awit & The Four-Way
 Test
- III. Introduction of Visiting
 Rotarians and Guests
 Rtn Bronson Pena
- IV. Fellowship Singing
 Oh Carol By "Neil Sedaka"
- V. President's Time
 Pres Mike Torres
- VI. Introduction of Speaker PP Roy Lotzof
- VII. Speaker's Talk
 "AN UPDATE ON HLPP"
- VIII. Open Forum IX. Adjournment

SUGBUANON

February 27, 2020 Issue No. 29 RY 2019 - 2020

INVOCATION

As Rotarians, we are generally blessed with lives of relative luxury, and opportunities unknown to many. Help us to review our check books, and, indeed, the registers of our lives with honesty as we consider our priorities, and our opportunity to help others. Open our hearts, and our accounts, to those in need, while still providing us with appropriate fruits of our own labors. Help us to share not only our tangible wealth, but also our intangible riches of knowledge, leadership, and creativity to make our city, our nation, and our world, a better place filled with the peace and love that you can bring through us. Amen.

NASUDNONG AWIT

Yutang tabunon, mutya nga masilakon. Putling bahandi, amo kang gimahal. Mithing gisimba, yuta's mga bayani; Sa manlulupig, pagdapigan ka. Ang mga buntod mo ug lapyahan, sa langit mong bughaw. Nagahulad sa awit, lamdag sa kaliwat tang gawas. Silaw sa adlaw ug bituon sa nasudnong bandila. Nagatima-an nga buhion ta ang atong pagka-usa. Yutang maanyag, duyan ka sa pagmahal, landong sa langit ang dughan mo. Pakatam-ison namo nga nagatukaw kung mamatay man sa ngalan mo!

WHAT HAPPENED LAST WEEK...

By: Walter Cang

Like last week, our meeting was just as packed. We were fortunate to have with us members of the Rotary Club of Ladner from Delta BC. These ladies accompanied Past



President Bonnie Sutherland, International Service Chair of the RC of North Delta from British Columbia, Canada who was our guest speaker. We took the opportunity to have our guests take part in the fellowship singing and my hats off to them for gamely singing to the song "We Are The World".

Bonnie is a retired schoolteacher and you can see how well she had everyone glued to their seats as she explained her life, her experience and what she was doing now. She explained that she has been working in Africa since 1992 when she and her late husband, Don, visited Kenya. Both of them were teachers and they immediately saw the great



need for teaching materials that could benefit both teachers and students. Aside from shipping containers of books and other reading materials to Kenya, they also shipped computers. Desktop PCs meant to enhance their learning opportunities.

However, the learned much to their dismay that their environment was not conducive to electronics and upon their return, saw many of these computers inoperable, missing parts, damaged, and missing. They learned that problems with intermittent power, power surges, dust and heat required them to come up with a better way to deal with this issue.



Through their efforts and in collaboration with computer experts, they created a small server that would be rugged to deal with heat, dust and power issues. It was small, it was integrated with a router and it was robust. That prototype was used in the first Kenya test project in 2015 and they called it ARES which stood for African Ruggedized Education



System, a solution for the problem of education in rural communities with minimal resources

Bonnie proudly shared to us that those pilot projects have prepared them for the next stage using a Global Grant. Four local Rotary clubs in BC and Washington (Bellingham. Langley Central, Chilliwack Fraser and North Delta) have each donated \$5,000 USD which, with matching grants from Rotary and the Government of Canada, to bring up the total funding to over \$129,000! The first phase of the Global Grant was installed in January 2019. They expect the entire grant to be completed within the next year, and then they intend to apply for a second grant.

As of February 2019, ARES labs have been installed in 47 schools. They are changing the lives of a generation of students and those changes will continue to ripple outwards to change the lives of their families, their communities and even entire countries.

Many of us who were familiar with our School in a Bag project had our ears cocked as we were thinking of the different ways by which SIAB can benefit from this program...and perhaps one day, maybe we will.

RY 2019 -2020 CALENDAR OF ACTIVITIES

March 2020	WATER AND SANITATION
Mar 05	30th WEEKLY MTG
Mar 10	9th BOD Meeting
Mar 12	31 st WEEKLY MTG
Mar 12-18	World Rotaract Week
Mar 19	32 nd WEEKLY MTG
Mar 26	33 rd WEEKLY MTG
April 2020	MATERNAL & CHILD HEALTH MOM
Apr 02	34 th WEEKLY MTG
Apr 09	35 th WEEKLY MTG
Apr 14	10th BOD Meeting
Apr 16	36 th WEEKLY MTG
Apr 23	37 th WEEKLY MTG
Apr 30	38 th WEEKLY MTG
May 2020	YOUTH SERVICE
May 07	39 th WEEKLY MTG
May 12	11th BOD Meeting
May 13-15	DisCon 2020: Grand Convention Cebu



Have your running shoes ready!!!

40th WEEKLY MTG May 14

May 17 Run for Gift of Life Year 4

May 21 41st WEEKLY MTG

May 22-23 DISTAS

May 28 42nd WEFKLY MTG

June 2020 ROTARY FELLOWSHIP

Jun 06 43rd WEEKLY MTG

June 6-10 RI Convention: Honolulu Hawaii

12th Joint BOD Meeting Jun 09

Jun 13 44th WEEKLY MTG 45th WEEKLY MTG Jun 20

Jun 27 88th Induction Ceremony













THE ROTARY FOUNDATION WEEKLY MESSAGE (By Rotarians for Rotarians)

ROTARY'S POLIO CHALLENGE

Rotary International and the Bill & Melinda Gates Foundation announced an extension of their existing fundraising partnership that could generate up to US\$525 million in new money for polio eradication as the global effort to end this crippling disease enters its critical endgame phase.

Under the new agreement, announced before an audience of more than 20,000 Rotary members from 160 countries gathered in Lisbon for the humanitarian group's annual convention, the Gates Foundation will match 2 for 1 every new dollar Rotary commits to polio eradication up to \$35million per year through 2018!

THANK YOU FOR HAVING SUPPORTED THE ROTARY FOUNDATION AND ITS EFFORT IN ERADICATING POLIO FROM OUR PLANET.





Rotary International District 3860 Philippines



February 13 at 8:04 AM · 🔇

Good day fellow Rotarians!

It has come into our attention that someone in the United States has created a fake FB messenger account and started messaging some of you, pretending to be our current governor, Philip Tan.

Please be careful and do not cater to his messages. Our governor has only ONE FB account and linked to his FB messenger.

If that person has ever contacted you, please report to FB so that the account can be removed and blocked.

Bellow are photos of the fake messenger account and instructions on how to spot the fake account and report to FB for flagging and removal.

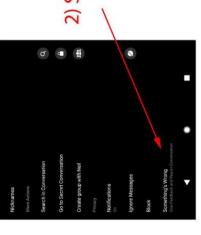
Thank you and lets be vigilant especially in this digital world of fake news and fake information.



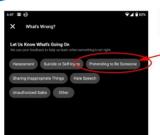
How to report fake account...







2) Scroll down and look for the "Something's Wrong" option.



3) A new window will come out, select the "Pretending to Be Someone" Option



4) Another option will come out, select the "A Friend" option.

3/4



5) Next it will ask you to search for the friend they are pretending... Type and search for "Philip Tan"



6) After finding the right account, select it and then press "Submit a Report"

4/4

20 REASONS TO JOIN A ROTARY CLUB

- * Friendship
- * Business Development
- * Personal Growth
- * Leadership Development
- * Citizenship in the Community
- * Continuing Education
- * Fun
- * Public Speaking Skill * Citizenship in the world * Assistance when traveling
- THE WORLD
- * Entertainment
- * Develop Social Skill
- * Family Program
- * Vocational Skills
- * The development of Ethics
- * Cultural Awareness
- * Prestige
- * Nice People
- * The absence of "Official creed"
- * The Opportunity to Serve

SISTER CLUBS - INTERNATIONAL



RC Yotsukaido Japan

RC Singapore East

RC Kasugai

RC Tawau Sabah, Malaysia

RC Kota Kinabalu, Sabah, Malaysia

RC Daegu - Taebaek

RC Pohang

BROTHER CLUB - LOCAL (Philippines)

RC Bagumbayan

RC Rizal West

RC Makati

RC North Bay

RC Manila (Mother Club)

FRIENDSHIP PACT - INTERNATIONAL

RC Osaka Urban

RC Yokosuka



ROTARY CLUB OF CEBU PAST PRESIDENTS 1932 - 2019

CJ MARTIN

RY 1932-1933 **HM POWER**

RY 1933-1934

ROBERT LANDON

RY 1934-1935

HENRY GASSER

RY 1935-1936

VELOSO BUENAVENTURA RY 1936-1937

LEO SCHMIDT

RY 1937-1938

ISABELO BINAMIRA

RY 1938-1939

JOSE CASTILLO

RY 1940-1941

FITZ REED RY 1941-1942

HENRY GASSER

RY 1945

ALFREDO DEEN RY 1945-1946

DART WILLIAM

RY 1946

SIMEON MIRANDA

RY 1946-1947 VICENTE FAELNAR

RY 1947-1950

JOAQUIN PANIS

RY 1950-1952

ANTONIO SUACO

RY 1952-1953

SALVADOR SALA

RY 1953-1955 JOSE MORAN

RY 1954, 1955-1956

EUGENIO ALONSO

R1956-1957

FEDERICO REYES

RY 1957-1958

JAMES JACOBI

RY 1958-1959

VICENTE LOZADA RY 1959-1960

DOMINGO VELOSO

RY 1960-1961

RAMON DUTERTE

RY 1961-1962

BENJAMIN ALEJANDRE RY 1962-1963

OSCAR JEREZA

RY 1963-1964

JOSE RODRIGUEZ

RY 1964-1965

MANUEL DE VEYRA

RY 1965-1966

JOSE ESCANO RY 1966-1967

NESTOR CANOY

RY 1968-1969

PRISCILIANO BORROMEO

RY 1969-1970

SILVIO SANTOS

RY 1970-1971 CLARO CINCO

RY 1971-1972

CANUTO BORROMEO

RY 1972-1974

FERNANDO JAKOSALEM

RY 1974-1975

ANTONIO CUI

RY 1975-1976

MARIANO PADILLA

RY 1976-1977

LOUIE BATONGMALAQUE

RY 1977-1978

VICENTE PELAEZ, JR.

RY 1978-1979 **IBARRA PANOPIO**

RY 1979-1980

FRANCISCO BENEDICTO

RY 1980-1981

CATALINO CHAN, JR. RY 1981-1982

MICHEL LHUILLIER

RY 1982-1983

RAMON CENIZA

RY 1983-1984

DOMINGO ANTIGUA

RY 1984-1985 JOSE HO

RY 1985-1986

TERESO BALANKIG

RY 1986-1987

ANTONIO MIRA

RY 1987-1988 JOSE SALA

RY 1988-1989

RENATO KINTANAR

RY 1989-1990

MARIO ORTIZ

RY 1990-1991 **ORLANDO ISRAEL**

RY 1991-1992

GLENN LOOP

RY 1992-1993 SHEWAKRAM MANGHARAM

RY 1993-1994

JOHN DOMINGO

RY 1994-1995

JOSE TAN YAOTIN

RY 1995-1996

JOSE SUACO

RY 1996-1997

GUNTHER HALLER

RY 1997-1998

JOSE GAPAS RY 1998-1999

MANUEL DE VEYRA, JR.

RY 1999-2000

ANGEL OCUBILLO, JR.

RY 2000-2001

RONALD DUTERTE RY 2001-2002

SERGIO E. ROMERO

RY 2002-2003

ANTONIO J P. LOZADA

RY 2003-2004

PERICLES P. DAKAY

RY 2004-2005

EDGAR R. CHIONGBIAN

RY 2005-2006

OSCAR P. JEREZA, JR.

RY 2006-2007

JOHN F. DOMINGO

RY 2007-2008

TEODORO K. GONZALES RY 2008-2009

BONIFACIO BELEN

RY 2009-2010 JOSE SOBERANO, III

RY 2010-2011

ROY LOTZOF

RY 2011-2012 JONATHAN GESALEM

RY 2012-2013

ROBIN S. ONG RY 2013-2014

PEDRO H. DELANTAR

RY 2014-2015

BERNARD VONN SIA

RY 2015-2016

WILLIAM CHAVEZ

RY 2016-2017

A. RUBEN MARTINEZ RY 2017-2018

STEPHEN P. CHIAN

RY 2018-2019







Secretary's Report February 20, 2020

WALTER CANG Secretary RY 2019-2020

The Life of Membership is Attendance

Total Members	62
Total Present	26
Total Absent	25
Total Make-up	13
Attendance Percentage	60.94%

VISITING ROTARIANS & GUESTS

PE Robert Lim Joseph (RC Manila); Rtn Ana Cajatol (RC Metro Cebu); Speaker PP Bonnie Sutherland (RC North Delta); Dir Elena Agala & Rtn Carol Felius(RC World Help); RCC Honorary Member Bobit Avila; Brenda Benedetti, Kc Locsin, Irene Gozarin, Dannie Noa, Robyn Lawler, Michael Lawler, Diane Payne, Trish Jacquet, Doug Watts, Daisy Watts & Bridget Jacob (guests of PP Joe Gapas of Ares Team); Lady Stejorry Co (wife of Rtn Albert Co); Rtr Ryan Raymund Yu (RAC)

WE MISS YOU VERY MUCH

Rtn. Almario, Hector; Rtn. Barnes, David; Rtn. Besañes, Glenn; Rtn. Cañete, Noel; Rtn. Canizares, Joe France; Rtn. Castillo, Bobong; Rtn. Cerna, Deo; Rtn. Chioson, Sam; Rtn. Cubos, Mike; PP Dakay, Ricky; Rtn. Dakay, Pet; PP Delantar, Pete; Rtn. Garcia, Ed; Rtn. Gesalem, Jiaan; PP Gonzales, Ted; Rtn. Lim, Erik; Rtn. Lopez, Patrick; Rtn. Magpale, Migz; Dir. Ngo, Ken; PAG Ong, Robin; Rtn. Onglatco, Ed; Rtn. Ontanillas, Joey Jr.; Rtn. Perdices, Anton; Dir. Sala, Javi; Rtn. Tan, Mike; Rtn. Yu, Vincent

THANK YOU FOR MAKING UP!

Rtn. Alejandro, Mel; Rtn. Alforque, Mitch; IPP Chian, Stephen; Rtn. Edenburn, Mike; PE / VP Gaisano, Ed; Treas Go, Stanley; Dir. Kim, Terry; Rtn. Moises, DJ; Dir. Ong. Charles: Rtn. Paraoan. George

MEMBERS 🔻	Feb-20 ▼	PAUL HARRIS 🔻	MEMBERS	Feb-20	PAUL HARRIS
1. Rtn. Alejandro, Mel	MU	PHF+2	32. Rtn. Lim, Erik	Α	PHF+1
2. Rtn. Alforque, Mitch	MU	PHF+2	33. Rtn. Lopez, Patrick	Α	PHF+1
3. Rtn. Almario, Hector	А	MD 1	34. PP Lotzof, Roy	Р	PHF+2
4. Rtn. Barnes, David	А	MD 1	35. PP Lozada, Tony	Р	PHF+2
5. Rtn. Besañes, Glenn	Α	PHF	36. Rtn. Magee, Tom	Р	PHF+1
6. Rtn. Cañete, Noel	Α	PHF+1	37. Rtn. Magpale, Migz	Α	PHF
7. Sec Cang, Walter	Р	PHF+2	38. PP Martinez, Bing	Р	MD 1
8. Rtn. Canizares, Joe France	Α	PHF	39. Rtn. Moises, DJ	MU	PHF
9. Rtn. Castillo, Bobong	Α	AKS	40. Dir. Ngo, Ken	Α	PHF
10. Rtn. Cerna, Deo	Α	PHF+3	41. Rtn. Onda, Shige	Р	PHF+6
11. Dir. Chan, George	Р	PHF+2	42. Dir. Ong, Charles	MU	PHF+3
12. IPP Chian, Stephen	MU	MD 2	43. PN Ong, Jacob	Р	PHF+1
13. Rtn. Chioson, Sam	Α	PHF+1	44. Rtn. Ong, James	Р	PHF
14. Rtn. Cubos, Mike	Α	RFSM +3	45. PAG Ong, Robin	Α	MD 1
15. Rtn. Co, Albert Christian	Р		46. Rtn. Onglatco, Ed	Α	MD 1
16. PP Dakay, Ricky	Α	MD 2	47. Rtn. Ontanillas, Joey Jr.	Α	PHF
17. Rtn. Dakay, Pet	Α	MD 1	48. PP Panopio, Baba	Р	MD 2
18. PP Delantar, Pete	Α	MD 1	49. Rtn. Paraoan, George	MU	PHF
19. Rtn. Edenburn, Mike	MU	PHF+2	50. Rtn. Peña, Bronson	Р	PHF
20. PE / VP Gaisano, Ed	MU	MD 2	51. Rtn. Perdices, Anton	Α	PHF+4
21. PP Gapas, Joe	Р	PHF+2	52. Dir. Sala, Javi	Α	PHF+5
22. Rtn. Garcia, Ed	Α	PHF+5	53. PP Sala, Jose	Р	PHF+2
23. Rtn. Gesalem, Jiaan	Α	PHF	54. PP Sia, Bernard	Р	PHF+5
24. PP Gesalem, Jonie	Р	MD 2	55. PP Soberano, Joe	Р	AKS
25. Treas Go, Stanley	MU	PHF+7	56. Rtn. Stonebraker, Larry	Р	PHF+2
26. PP Gonzales, Ted	Α	PHF+2	57. Rtn. Suaco Joey	Α	RFSM +1
27. Rtn. Gonzalez, Don	Р	PHF	58. PP Suaco, Joe	Р	PHF+1
28. Rtn. Heredia, Manolet	Р	PHF+1	59. Dir. Tan Ting, Ed	Р	PHF+2
29. Dir. Kim, Terry	MU	MD 3	60. Rtn. Tan, Mike	Α	PHF
30. Rtn. Kintanar, Aris	Р	PHF+4	61. Pres Torres, Mike	Р	MD 2
31. PP Kintanar, Rene	Р	MD 2	62. Rtn. Yu, Vincent	Α	PHF

LEGEND: P — Present; A — Absent; MU - Make-up; PHF-Paul Harris Fellow; AKS- Arch C. Klumph Society; MD-Major Donor; RFSM —Rotary Foundation Sustaining Member Highlighted in Yellow are Paul Harris Society Members

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 $Email: \underline{rotaryclubofcebu@gmail.com}$

Editor : Sec. Walter Cang

Contributors : Rotaract Club of Cebu Club Clerk: April Juarbal / Nicole Fernandez

MEETING SCHEDULE				ROTARY	
DAY	TIME	VENUE	AREA	CLUB	
Monday	07:00PM	FGU Bldg., 16th Floor, Ayala Center Cebu, Cebu City	1D	Mandaue North	
	07:30PM	Cebu Country Club, Cebu City	1B	Cebu Port Centre	
	07:30PM	Casino Español de Cebu, Cebu City	1D	Cebu Fuente	
Tuesday	12:00NN	Manila Peninsula Hotel Cor. of Ayala & Makati Avenues, 1226		Makati	
		Makati, Metro Manila			
	06:00PM	Bistro Alberto, East Pob., Naga, Cebu	1B	Cebu Naga Central	
	07:00PM	YMCA Osmeña Blvd., Cebu City4	1A	Talisay	
	07:00PM	Cebu Country Club, Cebu City	1C	Cebu West	
Wednesday	12:00NN	Casino Español de Cebu, Cebu City	1B	Metro Cebu	
	07:30PM	Aloha Hotel 2150 Roxas Blvd., Malate, Manila		Manuel A. Roxas Blvd	
Thursday	12:00NN	New World Makati Hotel		Manila	
	06:30PM	New World Manila Bay Hotel		Bagumbayan	
	06:30PM	Elks Club 7th flr, Corinthian Plaza Bldg., 121 Paseo de Roxas St.		Rizal West	
	06:30PM	Parklane Int'l. Hotel, 2nd Level Board Room, cor. Archbishop		Mandaue East	
		Reyes Ave., Escario St., Cebu City			
	07:00PM	Casino Español de Cebu, Cebu City	1D	Cebu Fort San Pedro	
	07:00PM	Casino Español de Cebu, Cebu City	1A Cebu Gloria Mar		
	07:30PM	Bogo Plaza Resto Bar, Bogo City, Cebu	1C	Metro Bogo	
	07:30PM	Cebu Country Club, Cebu City	1C	Cebu Mabolo	
	07:30PM	Vienna Kaffehaus, Gorrordo St., Cebu City	1E	Metro Mandaue 2006	
	08:00PM	Pescadores Restaurant 4-6, P. Aquino Ave., Longos Malabon		North Bay East	
Friday	11:30AM	Penong's Restaurant, Juana Osmena, Cebu City	1C	Cebu Midtown	
	12:00NN	Café Laguna Restaurant, Ayala Terraces, Cebu City	1D	Cebu Guadalupe	
	12:00NN	Don Mertos Casa Escani, Osmeña St., Cebu City	1D	Cebu North	
	12:00NN	Casino Español de Cebu, Cebu City	1E	Mandaue	
	07:00PM	Club Filipino, Ayala-FGU, Cebu Business Park	1A	Cebu South	
	07:00PM	Crown Regency, Osmeña Blvd., Cebu City	1A	El Pardo de Cebu	
	07:00PM	Abuhan Restaurant	1C	Banilad Metro	
	07:30PM	Lighthouse Restaurant Gen. Maxilom Ave., Cebu City	1A	Cebu East	
	07:30PM	RC Mactan Info & Training Center, MEPZ, Lapu-lapu City	1E	Mactan	
	08:00PM	Ang Tay Golf Course and Restaurant Rovira Road, Bantayan		Dumaguete	

Rotary Club of	Cebu
D-3860 Club No.	17102

	D-3860 Club No. 17102	
NAME: _		
CLUB:	DATE:	
This serves as your make up card		

President/Secretary RY 2019-2020

REX REYES CONTRIBUTORS

- 1. AG/IPP Stephen Chian
- 2. Rtn. Hector Almario
- 3. PP Renato Kintanar
- 4. Rtn. Edward Onglatco
- 5. Dir. David Barnes
- 6. PP Bernard Vonn Sia
- 7. PP Frank Benedicto
- 8. Mr. Jesus Alcordo

FELLOWSHIP SONG

Oh Carol!

Oh! Carol, I am but a fool
Darling, I love you though you treat me
cruel

You hurt me, and you made me cry
But if you leave me, I will surely die
Darling, there will never be another
'Cause I love you so
Don't ever leave me
Say you'll never go
I will always want you for my sweetheart
No matter what you do
Oh! Carol, I'm so in love with you

Oh! Carol Darling



"I have no hesitation in saying that world peace could be achieved and made permanent if reared on Rotary's firm foundation of friendliness, tolerance, and usefulness."

Paul Harris

founder of Rotary International





OBJECT OF ROTARY

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

- The development of acquaintance as an opportunity for service;
- High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society;
- The application of the ideal of service in each Rotarian's personal, business, and community life;
- ① The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.



THE FOUR-WAY TEST

OF THE THINGS WE THINK, SAY OR DO

- 1. IS IT THE TRUTH?
- 2. IS IT FAIR TO ALL CONCERNED?
- 3. WILL IT BUILD GOOD WILL

 AND BETTER FRIENDSHIPS?
- 4. WILL IT BE BENEFICIAL TO ALL CONCERNED?