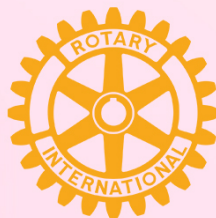


THE *Kandayan*

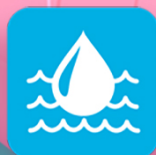
The Official Club Bulletin of the ROTARY CLUB OF KANDAYA, TACLOBAN

RC KANDAYA MEETS EVERY WEDNESDAY VIA ZOOM DISTRICT 3860 AREA 3B CLUB NO. 29316

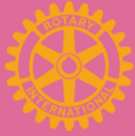
Kandaya, Tacloban
Rotary
Club



SERVE TO CHANGE LIVES



AUGUST 15, 2021



SHEKHAR MEHTA
Rotary International President



ANNA LOUISA BUMAGAT
District Governor



CAROLINE ANDRADE
District Secretary



CATHY BONAVIDACOLA
Assistant Governor, Area 3B-2

CLUB OFFICERS AND DIRECTORS



IRISH LOTEYRO
President



MIRANDA VARON
President Elect



LIZA CALDA
Vice President



BLESSING JAVIER
Secretary



MARLYN RUIZ
Treasurer



ANNABELLE VY
Sergeant At Arms



VERNA LEYSON
Auditor



LOLIT ESCANO
Immediate Past President



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Public Image Director



VICKY ESBER
Vocational Director



LOLITA ESCANO
Membership Director



KATHLEEN QUINTERO
The Rotary Foundation Director



LIZA CALDA
Club Administration Director

PRESIDENT'S PAGE

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“ We are a membership organization. And if we want to be able to serve, if we want to succeed in our goals, we have to take care of our members. ” - *PRIP Barry Rasin*



Irish Loteyro
PRESIDENT

August is membership and club development month, time to focus on our members. Not only to improve our numbers thru acquisition, but appreciating, as well, existing members, celebrate their devotion and participation to our club activities, and the impact they have made by unselfishly sharing their time, talents and treasures. One secret of keeping our members is by making them happy and appreciated. Simple gestures of tokens or a call can create a happy member, and happy members are those that are motivated to do good for the club. We would like to encourage everybody to participate, and play each role assigned to each one of us, because every member in your club, joined to become part of something big.

And finally, developing strategies around growing our membership is another thing. The reason why Rotary Club of Kandaya is on its 28th year is because of those Kandayans that have one trait in common - the passion to make a difference in the world. Let us all support the activities of Dir Lolit Escaño as committee head for Membership in the pursuit of achieving five (5) new empowered women in Rotary Club of Kandaya for this Rotary Year!

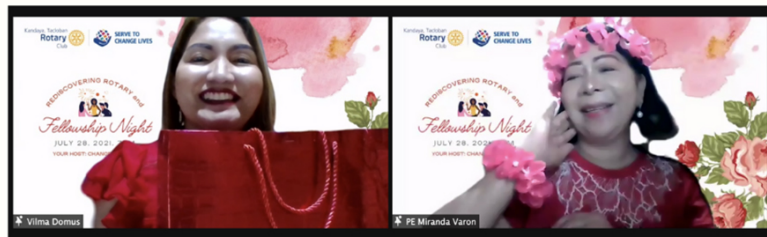
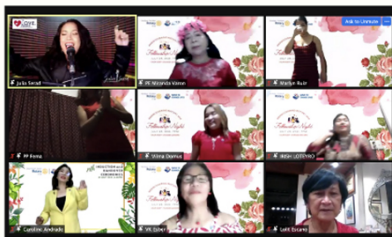
Have a great month ahead! God bless our endeavour!

Secretary Says

JULY FELLOWSHIP MEETING

The July Fellowship meeting was a blast! It was held last July 28, 2021 via zoom. There were 28 Rotarians who attended the meeting, the highest recorded attendance of our club since the Rotary Year started. It was led by the Change Makers team, headed by Rtn. Vilma Domus and Past President Trina as Co-Lead.

We had Rediscovering Rotary for the first part, wherein Vice President Liza, our remaining Rotary Club of Kandaya Charter member, shared about the Club History. The fellowship night started with Trivia Game, followed with the Guess the Song Game (Rtn. Joy won as the Singing Goddess of the Night), then a Virtual Concert by Ms. Julia Serad from the LOVE Project. Thank you Rtn. Vhi for the sumptuous dinner and to all the Change Makers team for the fun night and prizes! Congratulations PE Miranda for being the Rose of the Night.



CLUB DUES PAID

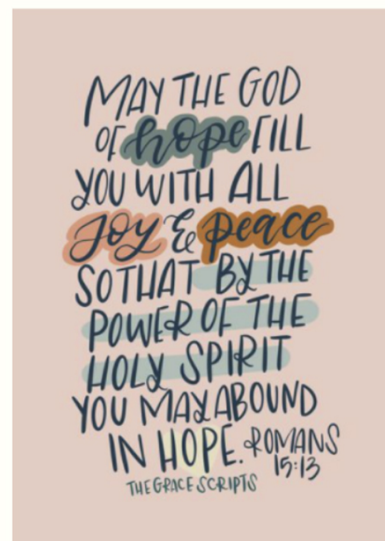
We are glad to announce that we have already paid our Club Dues to the Rotary International, our District Levy, Disaster Fund, Rotaract Levy, and our due to the Philippine Rotary Magazine Foundation. Thank you for your prompt payment of dues. You may still continue to pay your remaining dues online or thru payment pick up by our energetic Treasurer Marlyn.

KANDAYA BULLETIN

We would like to encourage our fellow Kandayans to contribute to The Kandayan - our Official Club Bulletin. Please submit your entries every 7th day of the month for the first issue (released every 15th of the month) and every 14th day of the month for the second issue (released every 30th of the month).

OFFICIAL FACEBOOK PAGE

Our Club's official facebook page has been updated as **Rotary Club of Kandaya, Tacloban**. Please like and share our page to boost our public image influence in this time of pandemic where face to face encounter is very limited. We are also encouraged by our District leaders to use this hashtag **#RotaryBIDAChange** in all your posts about our rotary projects. "Rotary will always be "IN." **#RotaryBIDAChange** to help and lead in good times and bad times." - RPIC Rey Castillo



ROTARY INFORMATION

ROTARY LAUNCHES NEW MEMBERSHIP RECOGNITION PROGRAM

To recognize those who have demonstrated extraordinary commitment and success in growing our membership, we have launched a new recognition program. The **Membership Society for New Member Sponsors** is a virtual gallery for those members who have sponsored 25 or more new members. Members can achieve different tiers of recognition as they continue to sponsor more members.



Miranda Varon
President Elect

The recognition levels are:

- Bronze Level: Sponsored 25-29 members
- Silver Level: Sponsored 30-49 members
- Gold Level: Sponsored 50-74 members
- Platinum Level: Sponsored 75+ members



To be included in the Membership Society, an individual has to have sponsored 25 or more new members, and have reported those sponsorships to Rotary. New member sponsorship can only be between active members in the same club, and does not include charter members of a new club.

POLICY FOR THE ADMINISTRATION OF OFFICIAL SOCIAL MEDIA ACCOUNTS AND GUIDELINES ON KANDAYANS' USE OF SOCIAL MEDIA

(Rotary Club of Kandaya, Tacloban (RCK) Internal Social Media Policy)

INTRODUCTION

Social media has penetrated almost all aspects of people's personal and professional lives. For organizations that espouse openness and transparency and see the value in building strong, successful relationships with their stakeholders (internal and external), establishing a social media presence has become inevitable.

For this reason, more and more organizations are considering the use of social media tools to share information, communicate with people on a more personal level, listen to or actively seek feedback on its actions, or gain partnerships and build trust.

The RCK seeks to build a stronger online presence by using social media tools to share information and communicate. The RCK thus promulgates this Internal Social Media Policy to encourage proper and responsible social media use.

POLICY STATEMENTS

The RCK's social media policies are anchored on the following principles:

1. The RCK supports the use of social media to promote awareness of its policies, programs, activities and projects, as well as to build meaningful relationships founded on regular, open communication.
2. The RCK believes that a social media policy can help harmonize messages sent out through social networking platforms and ensure standardized and efficient workflow for Kandayans tasked to administer official accounts.
3. The RCK respects its members' right to privacy and freedom of expression. It believes that social media tools are effective in creating and leveraging private and professional networks, voicing out personal opinions, and fostering creativity.
4. The RCK promotes responsible social media use, which means each Kandayan should understand the implications and consequences of using social media tools and other platforms that support social networking, as well as be personally responsible for what is posted or published online.
5. The RCK believes that the management of official social media accounts is a shared responsibility of everyone in the club.
6. The RCK acknowledges that social media is continually and quickly evolving and that this policy may be amended/updated to be responsive to the needs of the times.

I. OBJECTIVES OF THE POLICY

The RCK Internal Social Media Policy aims to:

1. Set standard procedures on content planning, publishing, response and moderation of RCK Social Media Accounts;
2. Guide Kandayans on proper conduct when using social media tools and other forms of online communication.

COVERAGE

The provisions stipulated herein shall apply to and cover all RCK officers, directors and members, including honorary members and those on leave.

II. DEFINITION OF TERMS

Social media - refers to internet-based sites, applications, or tools that allow users to interact with each other and share information. These include social networking sites (e.g., Facebook, LinkedIn, Google+), blogs and microblogs (e.g., Twitter, Tumblr), blog comments and discussion boards, media sharing networks (e.g., Youtube, Instagram, Sound cloud), among others.

While instant messaging (IM) applications such as Viber and Google Hangouts are not technically defined as social media tools, they have functions such as public chat or public broadcast that support social networking. For this reason, social networking and information and media sharing, especially those performed through these IM applications are also covered by this policy.

Social media account - an arrangement by which a user is given access to a social media site or application, usually by providing a username and password.

III. CREATION OF THE RCK'S MAIN FACEBOOK PAGE

As part of efforts to build a stronger social media presence, there shall be a main RCK Facebook page, which shall serve as the central source of news and information related to RCK programs and activities, and an alternative venue for conversations about the Club.

RC Kandaya. It is maintained by the RCK's Public Relations Service, which shall be responsible for its overall design, campaign planning, community moderation, content management, monitoring and evaluation.

The RCK's main Facebook page aims to:

1. Keep Kandayans and public informed real-time about RCK's thrusts, policies, programs, and Activities.
2. Provide an alternative means to gather feedback on programs and activities of the RCK;
3. Engage people in conversations about the club in particular and the rotary in general.
4. Establish goodwill among the community and public toward achieving greater trust and support for RCK's projects and initiatives.

IV. CREATION OF SOCIAL MEDIA ACCOUNTS FOR SPECIFIC PROJECTS, PROGRAMS, ACTIVITIES AND FOR MEMBERS' COMMUNICATION

The various committees/services shall be allowed to set up social media accounts to promote or provide information about specific projects, programs or activities of the RCK.

Committee Directors shall be responsible for establishing, publishing, and maintaining their respective accounts, pages, or sites, and for ensuring that the provisions of this policy are observed.

The creation of social media accounts for promoting Kandayans communication and work collaboration shall be allowed, provided that the appropriate social media platform - one that is accessible only to concerned personnel – is used for such purposes.

The two major RCK Messenger Group Chats:

1. Life Changing Kandayans. This shall serve as one of RCK's primary sources of rotary information and a venue for exchanges, discussion and clarification of official club matters. Posts shall be limited to official Rotary information (RI, District, RCK), Project Proposals, Club Event Announcements, Service Project Updates, Minutes or Highlights of Regular Meetings and Board Meetings, Officers and Directors' Reports, and the like.
2. Kandaya Socials. This shall provide Kandayans opportunity to virtually fraternize and connect with one another to enhance and renew rapport, camaraderie and better understanding among themselves. Posts may include milestones greetings (birthday, anniversary, graduation, etc.), sympathies/empathies, gag & jokes, stories/anecdotes, recipes, etc.

The other messenger group chats created for work cooperation and specific purpose, to name a few, are: Life Changing Board RY 2021-22; Club Administration Committee; Club Membership Committee; Kandaya Bulletin; Rotary Foundation, etc.

V. GUIDELINES ON USE OF SOCIAL MEDIA

The following shall apply to all who are given authority over the use of social media:

1. **Pay attention to voice and tone.** Social media posts are most effective when the voice is direct and sociable yet authoritative, and when replies are personal. Refrain from writing in 'all caps' and always check for grammar and spelling errors.
2. **Be courteous.** Everyone should be regarded with respect and courtesy at all times. Ensure a positive and orderly online community. Do not engage in antagonistic exchanges. Insults and vulgar expressions are prohibited.
3. **No spamming.** Avoid posting the same content repeatedly just to make it highly visible to the audience. Focus on engaging the audience by publishing new content, replying to their inquiries and/or liking their shared posts.

VI. ETIQUETTE FOR KANDAYANS ON THE USE OF SOCIAL MEDIA

The following guidelines shall serve as a general online decorum for all RCK members covered by this policy:

1. The 4-Way Test and The Object of Rotary matters. The values, precepts and norms of conduct prescribed in the 4-way test and object of Rotary also apply to the online behavior of RCK members.

2. You are the brand. The Rotary's brand is best represented by its officers and members, so be aware of how you present yourself online with colleagues. The Rotary's core values should apply to both offline and online behavior.

3. Think multiple times before posting. Remember that everything you post online is permanent, searchable, and can be shared indefinitely even outside your personal networks. Be responsible for your own actions online. Exercise best judgment and common sense when posting on social media.

4. Exercise caution with sensitive information. Do not disclose confidential information nor preempt news or announcements which have not yet been cleared for public dissemination.

5. Respect your audience. Always observe courtesy and sincerity. Avoid sharing content that promotes, fosters, or perpetuates discrimination on the basis of one's race, ethnicity, nationality, religion, age, gender identity or sexual orientation, marital status, economic status, physical or mental disability, and political views or affiliation. Avoid inciting word wars, bashing, bullying, and other forms of hostile communication.

6. Observe relevant laws, regulations, and issuances. Be reminded that certain legal restrictions apply to social media activities, which include but are not limited to:

- Republic Act No. 8293 (Intellectual Property Code of the Philippines); Republic Act No. 8792 (Electronic Commerce Act of 2000);
- Republic Act No. 10173 (Data Privacy Act of 2012);
- Republic Act No. 10175 (Cybercrime Prevention Act of 2012)

7. Give credit where it is due. Respect copyright and trade marks. Do not claim someone else's piece of work as your own. Make sure to cite the author/ source or ask for permission to publish.



3rd Regular Meeting

Opening Program

Call to Order	Pres. Irish Loteyro
Rotary Grace	Rtn. Fema Adizas
Pambansang Awit	AVP
Rotary Hymn	AVP
Recitation of the Object of Rotary & The Four Way Test	Rtn. Lucy Yu Tubio
Introduction of Guest & Visiting Rotarian , Welcome Song	Rtn. Philfa Dela Cruz
Introduction of Rotarian Speaker	Rtn. Caroline Andrade
Rotarian Speaker : Why Am I A Rotarian? What Are My Obligations?	Rtn. Vicky Esber Outstanding New Rotarian of the Year

Fellowship

Joke Time	Rtn. Marietta Say
Finest Moments	Rtn. Dettie Panis
Early Birds, Best Joke, Lucky Rotarian of the Night	Daben Celario

Business Portion

President's Time Adjournment	Pres. Irish Loteyro
Moderator Host Next Week's Host	Rtn. Kathleen Quintero Catalysts of Change Team Change Makers



Welcome Song

Welcome, Welcome
Friends of Rotary
We're for you
We hope you're for us too
Watch our program
We dedicate to you
RC Kandaya is home
For you

The 4-Way Test

Of the things we think, say and do:

1. Is it the **TRUTH**?
2. Is it **FAIR** to all concerned?
3. Will it build **GOODWILL** and **BETTER FRIENDSHIP**?
4. Will it be **BENEFICIAL** to all concerned?



THE OBJECT OF ROTARY

THE OBJECT OF ROTARY IS TO ENCOURAGE AND FOSTER THE IDEAL OF SERVICE AS A BASIS OF WORTHY ENTERPRISE AND, IN PARTICULAR, TO ENCOURAGE AND FOSTER:

1. THE DEVELOPMENT OF ACQUAINTANCE AS AN OPPORTUNITY FOR SERVICE;
2. HIGH ETHICAL STANDARDS IN BUSINESS AND PROFESSIONS; THE RECOGNITION OF THE WORTHINESS OF ALL USEFUL OCCUPATIONS; AND THE DIGNIFYING OF EACH ROTARIAN'S OCCUPATION AS AN OPPORTUNITY TO SERVE SOCIETY;
3. THE APPLICATION OF THE IDEAL OF SERVICE IN EACH ROTARIAN'S PERSONAL, BUSINESS, AND COMMUNITY LIFE;
4. THE ADVANCEMENT OF INTERNATIONAL UNDERSTANDING, GOODWILL, AND PEACE THROUGH A WORLD FELLOWSHIP OF BUSINESS AND PROFESSIONAL PERSONS UNITED IN THE IDEAL OF SERVICE.

RCK IN MOTION

Food Pack Distribution for the Fire Victims of Punta Dumalag, Davao City

July 21, 2021



RCK IN MOTION

Initial Talk - Memorandum of Understanding Blood Samaritan Project tie up of Rotary Club of Kandaya and Philippine Red Cross Leyte Chapter



Local Wifi Orientation & Training Program



*A Project of Rotary Club of Kandaya,
Tacloban & An Taclobanon Association
of Southern California in coordination
with the Institute of Electronics
Engineers of Philippines-Eastern Visayas
and Electronics Department-EVSU*

*July 29, 2021
at Northern Tacloban City
National High School*



RCK ROSTER OF MEMBERS

NAME	CLASSIFICATION
Adizas, Fe Magnolia B.	Paints and Auto Parts Wholesale & Retail
Andrade, Caroline Lee	International Fastfood Management
Bonavitacola, Catherine A.	Restaurant Management
Burkhalter, Shyrell Tocjayao	Events & Entertainment
Calda, Liza B.	Craft and Hobby
Casal, Maria Elvira G.	Obstetric Gynecology
Dacuycuy, Ma. Trinidad C.	Arts and Culture Promotion
Dela Cruz, Philfa C.	Dentistry
Delgado, Elaine Yao	Real Estate Management
Domus, Vilma M.	Construction Services
Esber, Victoria F.	Government Human Resource Management
Escano, Lolita G.	Real Estate Developer
Hugo, Gloria	American-Mexican Food Cuisine
Javier, Blessing Faith Manuel	Telecommunication
Lau, Roselle Mancera	Restaurant Management
Lelis, Flor Henedina A.	Private School Administration
Leung, Margaret Dy	Architecture
Leyson, Verna Marie C.	Outdoor Printing Advertising
Loteyro, Irish Estoya	Health & Wellness
Martin, Evelia Q.	Real Property Leasing
Menzon, Flordelis B.	Cooperative Administration
Moraña, Aiza Marie Satorre	University Education
Panis, Demeter S.	Beauty Salon Operations
Quintero, Kathleen	Retail & Small Medium Enterprises Banking
Reyes, Felina G.	Financial Services
Ruiz, Marlyn S.	Realty & Lodging Administration
Salazar, Rossana Marissa T.	Financial Asset Management
Say, Marietta	Catering Services
Smotherman, Elizabeth	Tutorial Services
Tubio, Luzviminda Yu	Dentistry
Valledor, Joy Jaca	Realtor
Varon, Miranda Gelig	Government Thrift Banking
Vy, Annabelle	Private Lending
Yu, Jeanne Margaret Chua	Branded Water Craft & Motorcycle Distribution
Aldas, Julita P.	Honorary Member
Nocon, Victoria P.	Honorary Member
Noel, Victoria Isabel G	Honorary Member

EDITOR'S NOTE

Connecting... Communicating...

Communication is a key building block in any organization. It not only builds relationship, but also harnesses it. Communicating and connecting is all about how we relate with each other. It is a way of exchanging in dialogue or polylogue.

The Internet and Social Media (SM) has drastically changed the way people all over the world interact and communicate. It has become almost a necessity for us.

SM has changed the world's perspective on communication. The increase in the speed in communication has created a sense of urgency and a need to share things among people.

But still, SM is about conversations, community, connections and building relationships. Authenticity, honesty, and openness remain to be the key. We also need some reminders in communicating through the social media.

Thus, in this issue we are publishing the RCK Internet Social Media Policy. While this cannot claim to be a comprehensive guide of a great communication on line, I think this is fairly good to start with. We please pay special attention on the Guidelines and Etiquette for Kandayans on the Use of Social Media.

Connect... Communicate... Contribute to RCK's growth!

Editorial Board

Liza B. Calda
Managing Editor

Bless M. Javier
Associate Editor

Irish E. Loteyro
Miranda G. Varon

Cathy A. Bonavitacola
Caroline L. Andrade

Contributors

Annabelle J. Vy
Layout Artist

Daben I. Celario
Production Assistant

Vicky F. Esber
Editor-in-chief

RCK TEAMS

"Rotary's strength lies in the sincerity of purpose of its members."

-Estes Snedecor

LIFE CHANGERS WEEKLY SQUADS

Game Changers

Team Leader - Marlyn
Co Lead - Marge

Members:
Miranda
Annabelle
Pie
Jeanne
Dinah
Aiza
Elvie
Gloria

Change Makers

Team Leader - Vilma
Co Lead - Trina

Members:
Liza
Verna
Tata
Elaine
Shyrell
Cathy B.
Beth
Lolit

Catalyst of Change

Team Leader - Joy
Co Lead - Vicky

Members:
Fema
Philfa
Flor
Lucy
Rhiza
Roselle
Caroline
Marietta
Kathy Q.
Dettie

"The productivity of a work group seems to depend on how the group members see their own goals in relation to the goals of the organization."

-Ken Blanchard

GROUP SCHEDULES FOR R.Y. 2021-2022

JUL

14 - Game Changers
21 - Catalyst of Change
28 - Change Makers

AUG

11 - Catalyst of Change
18 - Change Makers
25 - Game Changers

SEPT

8 - Change Makers
15 - Game Changers
22 - Catalyst of Change

OCT

13 - Game Changers
20 - Catalyst of Change
27 - Change Makers

NOV

10 - Catalyst of Change
17 - Change Makers
24 - Game Changers

DEC

8 - Change Makers
15 - Game Changers
22 - Catalyst of Change

JAN

12 - Game Changers
19 - Catalyst of Change
26 - Change Makers

FEB

9 - Catalyst of Change
16 - Change Makers
23 - Game Changers

MAR

9 - Change Makers
16 - Game Changers
23 - Catalyst of Change

APR

13 - Game Changers
20 - Catalyst of Change
27 - Change Makers

MAY

11 - Catalyst of Change
18 - Change Makers
25 - Game Changers

JUN

8 - Change Makers
15 - Game Changers
22 - Catalyst of Change

Happy Birthday



Rtn. Annabelle "Ging" Vy
August 2



Rtn. Miranda Varon
August 17



Rtn. Trina Dacuycuy
August 30

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Baby Lorraine Yu

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family
friends
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Site: Brgy Lagundi, Catbalogan City
Contact Number:
0917-1675764 | 0998-9994638 | 055 543-9459

NAVAL

Office: G/F, MJC Building, P. Inocentes St., Naval Biliran
Site: Brgy Lucso-on, Naval, Biliran
Contact Number:
0917-1102856 | 053 500-8895

SOGOD BAY

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