

THE *Kandayan*

The Official Club Bulletin of the ROTARY CLUB OF KANDAYA, TACLOBAN

RC KANDAYA MEETS EVERY WEDNESDAY VIA ZOOM DISTRICT 3860 AREA 3B CLUB NO. 29316

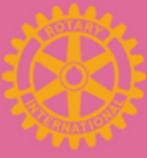
Kandaya, Tacloban
Rotary
Club



SERVE TO CHANGE LIVES



January 31, 2022



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Rotary International President



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District Governor



CAROLINE ANDRADE
District Secretary



CATHY BONAVIDACOLA
Assistant Governor, Area 3B-2

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The Rotary Foundation Director



LIZA CALDA
Club Administration Director

PRESIDENT'S PAGE



Irish E. Loteyro
PRESIDENT

Happy birthday Rotary! 117 years of doing good in the world.

February 23rd 1905, Rotary International was started by Paul Harris. Every year this date is celebrated as the Anniversary of Rotary.

Do you know that The Rotary is world's first and one of the largest non-profit humanitarian service organization over 1.22 million Rotary club members comprised of professional and business leaders in over 35000 clubs in 200+ countries.

The Rotary motto "Service Above Self " for me is one of the most important things a person can do, think of others before oneself. This continues to inspire members to provide humanitarian service, encourage high ethical standards and promote goodwill and peace in the world.

We can best understand and appreciate being a Rotarian as we emerge ourselves in our goals, as we increase our impact, expand our reach, enhance participants engagement, and as we increase our ability to adapt. Together let us enjoy our fellowship and of course actively participate in service projects.

Happy birthday, Rotary International!



TABLE OF CONTENTS

President's Page Page 1

Programme Page 2

Secretary Says Page 5

PE's Rotary Information Page 6

RCK in Motion Page 10

Editor's Note Page 14

February Celebrants Page 15

RCK Teams Page 16

TRF Members Page 17

RCK Roster of Members Page 18



SERVE TO CHANGE LIVES

“Friendship was the foundation rock on which Rotary was built and tolerance is the element which holds it together.”

**Paul Harris
My Road to Rotary**



13TH REGULAR MEETING

February 09, 2022 | 7 PM
Zoom ID: 865 8233 3541
Password: 908990

Programme

- Call to Order President Irish Loteyro
- Rotary Grace Rtn Joy Valledor
- Pambansang Awit AVP
- Rotary Hymn AVP
- Recitation of the Four Way Test
and Object of Rotary AVP
- Introduction of Guests &
Visiting Rotarians

Heart to Heart

- Treasurer's Time Treas. Marlyn Ruiz
- Secretary's Time Secretary Bless Javier
- President's Time Pres. Irish Loteyro

Moderator: Dir. Vicky Esber

Host Team: Catalysts of Change

*Roses are red,
Violets are blue, we'd love to see
you this wednesday night,
and spend "zoom" time with
you....*

Rotary



THE OBJECT OF ROTARY

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

- **FIRST.** The development of acquaintance as an opportunity for service;
- **SECOND.** High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society;
- **THIRD.** The application of the ideal of service in each Rotarian's personal, business, and community life;
- **FOURTH.** The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

Rotary



THE FOUR-WAY TEST

Of the things we think, say or do

1. Is it the **TRUTH**?
2. Is it **FAIR** to all concerned?
3. Will it build **GOODWILL** and **BETTER FRIENDSHIPS**?
4. Will it be **BENEFICIAL** to all concerned?

Rotary



MISSION

The mission of Rotary International is to provide service to others, promote integrity, and advance world understanding, goodwill, and peace through its fellowship of business, professional, and community leaders



Rotary

ROTARIAN CODE OF CONDUCT

As a Rotarian I will,

- Act with integrity and high ethical standards in my personal and professional life.
- Deal fairly with others and treat them and their occupations with respect.
- Use my professional skills through Rotary to: mentor young people, help those with special needs, and improve people's quality of life in my community and in the world.
- Avoid behavior that reflects adversely on Rotary or other Rotarians.
- Help maintain a harassment-free environment in Rotary meetings, events, and activities, report any suspected harassment, and help ensure non-retaliation to those individuals that report harassment.

Secretary Says

Happy hearts month beautiful!

It has been a meaningful love month for all of us. Everybody had fun sharing their heart to heart moments during our club meeting and also sharing about our rotary journey as we celebrated 117 years of Rotary. We also had several projects completed this month on the Autism Awareness Campaign, Odette Relief Operations, Seeds for Life Project, and Empowering Girls Project.



Blessing Javier
SECRETARY

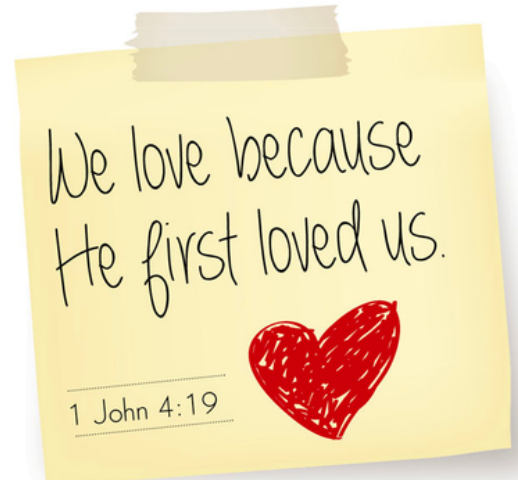
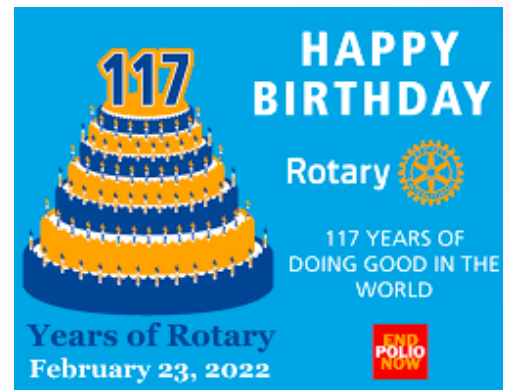


UPDATE

Congratulations to our Club Sponsoring Members!

DS Cay AG Cathy
Rtn Vilma Rtn Philfa

Exclusive MIBT-SHIRT



ROTARY INFORMATION



Miranda Varon
PRESIDENT ELECT

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*with block out dates 10-22 Jun 2022

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BOOKING VIA PAL TICKET OFFICE

- ✓ Present a copy of your certificate of registration from Rotary International Convention
- ✓ Your name must appear in the Rotary List provided by Rotary of Makati
- ✓ Rotary Member allowed to take up to 4 travelling companions and must travel all together outbound

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● ● ● BOOK NOW ● ● ●

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THE ROTARY CLUB OF KANDAYA, TACLOBAN RECRUITMENT AND SELECTION POLICIES (RCK-RSP)

I. OBJECTIVE

These Policies seek to provide and institutionalize the customized and standardized Recruitment and Selection of members in the Rotary Club of Kandaya, Tacloban.

II. OPERATIONAL DEFINITION OF TERMS

The following terms and phrases, as used in this RCK-RSP, are hereby defined, described and qualified for better understanding and appreciation:

- a. Assessment is a measurement process or method which involves evaluation techniques, for the purpose of identifying the qualified and suitable members of the RCK.
- b. Background Check is a process to verify RCK prospective member's professional and personal history that validates or disproves their character and identity.
- c. Qualifications are observable, measurable and vital knowledge, skills and attitudes that are translations of capabilities deemed essential for RCK's organizational success.
- d. RCK-RSP Qualification Standard is a statement of the minimum requirements for membership in the Rotary Club of Kandaya, Tacloban.
- e. Prospective Member is a person who has been sponsored and invited to join RCK by a current member in good standing, and has duly accomplished the RCK Prospective Member Form.
- f. RCK Membership Selection Board (RMSB) is a duly constituted body which shall assist the RCK BOD in the judicious and objective recruitment and selection of members.

III. BASIC POLICIES AND PROCEDURES

1. The RCK aims to have a well-balanced membership in which no one business or profession predominates. It seeks to promote diversity in its membership by seeking out members from a variety of profession and ages.
2. New RCK members must be sponsored or invited by a current member in good standing. Rotary members are expected and encouraged to recruit new members to join as a way to keep RCK strong and active. Members can bring guests to meetings and service projects to introduce RCK activities.
3. The RCK Membership Committee shall undertake continuous proactive members sourcing. As such, this committee shall actively search for suitable members through nomination from existing members, partnering and networking, and other innovative modes of sourcing.
4. The required Qualification Standards (QS) for RCK membership are the following:

- A. Must hold (or be retired from) a professional, proprietary, executive, managerial, or community position, with good character and good business and professional reputation;
- B. Have demonstrated a commitment to service through personal involvement;
- C. Be able to meet the two (2) Rotary club's meetings and/or two (2) community project participation requirements;
- D. RCK does not specify an age requirement or limit, although members must have established careers. Members must also have time and financial resources to meet RCK responsibilities.

5. Pre-Selection Process

- a. Once a duly accomplished Prospective Member Form is endorsed by a current member in good standing to the Membership Committee, the Committee Chair shall initially evaluate the application and thereafter forward her recommendation to the RMSB for formal screening.
- b. Applicants must be given adequate information about RCK's history, recent service projects, and social events. A video or PowerPoint presentation may be viewed or write-ups on the RCK, may be read by the applicants, prior to formal screening, for them to be certain of their interest in, and fitness to the organization.

6. Formal Selection Process

- a) Assessment forms, tools and procedures shall be used to evaluate the prospective member's motivational and organizational fitness to ensure a standard measure across applicants.
- b) The RMSB shall ensure that assessment tools, methods and procedures are complied with, in accordance with the herein customized RCK-RSP guidelines.
- c) The RMSB shall conduct the Documents Review (DR) of CV and /or Resume and Background Investigation (BI) and shall submit the assessment results to the RCK-BOD.
- d) The RCK-BOD shall assess the merits of the RMSB's evaluation and recommendation and approve/disapprove the application.
- e) The Chairperson of the Membership Committee shall inform prospective members of the evaluation results of their applications within three (3) days from receipt of signed RCK-BOD Resolution.
- f) The new member shall be provided with a two-month Orientation Program, and a "buddy", preferably her sponsor, be designated as Coach or Mentor. Coaching, orientation and mentoring sessions shall be provided to the new member.

IV. RCK MEMBERSHIP SELECTION BOARD (RMSB)

- a. The following officers and members shall be designated by the President to compose the RMSB in the conduct of assessment for new members:
- b. The composition of the RMSB is as follows:
 1. Chairperson or Member of the Membership Committee, as Head;
 2. President Elect, as Member; and
 3. Any RCK officer or member, the President may deem competent in the selection process, as Member.
- c. The Membership Committee shall provide secretariat services to the RMSB.
- d. Functions of the RMSB:
 1. The RMSB shall evaluate prospective members in accordance with the customized RCK Membership Selection Policies (RMSP).
 2. The RMSB shall apply the provisions of the RMSP fairly and consistently. It shall ensure that the criteria established for evaluation of prospective members must suit the RCK membership qualification standards.
 3. The RMSB through the Secretariat shall maintain records of deliberations which shall be available for inspection by the BOD.
 4. To facilitate completion of the selection process, the RMSB shall set internal rules and agree on the schedule of its meetings.
- e. Term of Office:

The designated Chairperson and Members of the RMSB shall serve for a period of one (1) year.

II.EFFECTIVITY

The RCK, through the Membership Committee, shall continually update or enhance, whenever necessary, the provisions of these Policies and changes thereof shall be disseminated to all for immediate implementation. These guidelines shall take effect fifteen (15) days after posting in the RCK Websites, and the conduct of orientation to RCK Officers and Members. These policies shall likewise be subjected to periodic review every two (2) years or earlier when necessary.

APPROVED BY:

RCK 2021 Officers and Board of Directors

RCK IN MOTION

Autism Awareness

February 3, 2022 at Jesus Kids Therapy Foundation, Center



RCK IN MOTION

Typhoon Odette Relief Operation

Sharing love to 60 families in Sabang Daguitan Surf Camp.

February 6, 2022



Typhoon Odette Relief Operation

"Giving is living, We are here to share "

Sharing Kandayan's love to the employees of Shydan's affected by Typhoon Odette.

February 6, 2022




RCK IN MOTION

Rotary Club of Kandaya supports the Covid19 Vaccination Campaign.

February 14, 2022 at Robinsons Marasbaras


Kandaya, Tacloban
Rotary Club




 **SERVE TO CHANGE LIVES**

PROTECT YOURSELF AND YOUR LOVED ONES


GET VACCINATED NOW!

Rotary Club of Kandaya, Tacloban supports the COVID19 Vaccination Campaign

 **KASANGGA NG BIDA**

#RotaryProtects



EDITOR'S PAGE

THE MONTH OF LOVE

February is the month of celebrating the most powerful word in this world --- LOVE. As the month of love, February is the time when we celebrate St. Valentine's Day and we make time for remembering love. We emphasize on the importance of having special people in our lives and how they make everything better. February is the month when we take a step further to show our love.

We celebrate love in all forms and in all ways. The one big and consistent way Rotary celebrates love is through acts of service. When Rotarians work together to achieve goals and deliver its motto "Service Above Self", this is the greatest form of love. This is making true that love is a verb, that love in action is service! In this month of love, we find time to salute our fellow Rotarians who continue to seek ways on how we can show love by giving back to our communities. We commend our fellow Kandayans for their motivation to keep going because they love what they do, and for the dedication to pursue greater service for others, notwithstanding the difficulties we face today.

EDITORIAL BOARD

VICKY F. ESBER
Editor in Chief

LIZA B. CALDA
Managing Editor

BLESS M. JAVIER
Associate Editor

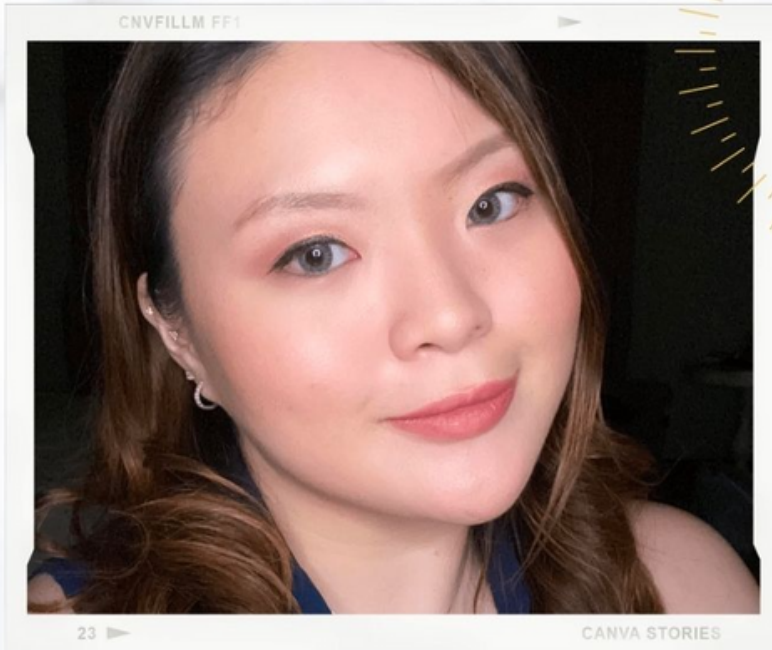
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IRISH E. LOTEYRO
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DABEN I. CELARIO
Production Assitant

Happy

Birthday!



MEGGY

FEB 10



TATA

FEB 12

"I wish that today is the beginning of another wonderful and blessful year for you. Happy birthday!"

RCK TEAMS

Life Changers Weekly Groups

Game Changers

Team Leader - Marlyn
Co Lead - Marge

Members:
Miranda
Annabelle
Pie
Jeanne
Dina
Aiza
Elvie
Gloria
Meggy
Kimi

Change Makers

Team Leader - Vilma
Co Lead - Trina

Members:
Liza
Verna
Tata
Elaine
Shyrell
Cathy B.
Rhiza
Beth
Lolit
Checkay

Catalysts of Change

Team Leader - Joy
Co Lead - Vicky

Members:
Fema
Philfa
Flor
Lucy
Dettie
Roselle
Caroline
Marietta
Kathy Q
Samantha

Group Schedules for R.Y. 2021-2022

JULY

14 - Game Changers
21 - Catalysts of Change
28 - Change Makers*

AUGUST

11 - Catalysts of Change
18 - Change Makers
25 - Game Changers*

SEPT

8 - Change Makers
15 - Game Changers
22 - Catalysts of Change*

OCT

13 - Game Changers
20 - Catalysts of Change
27 - Change Makers*

NOV

10 - Catalysts of Change
24 - Change Makers

DEC

8 - Game Changers
22 - Catalysts of Change

JAN

12 - Change Makers
26 - Game Changers

FEB

9 - Catalysts of Change
23 - Change Makers

MARCH

9 - Game Changers
23 - Catalysts of Change

APRIL

13 - Change Makers
27 - Game Changers

MAY

11 - Catalysts of Change
25 - Change Makers

JUNE

8 - Game Changers
22 - Catalysts of Change

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Benefactor

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Paul Harris Society

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Paul Harris Society

Victoria P. Nocon
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Lolita G. Escano
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Shyrell T. Burkhalter
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Vilma M. Domus
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Marlyn S. Ruiz -PHF+5
Philfa Dela Cruz -PHF+4
Gloria Hugo -PHF+3
Lolita G. Escano -PHF+3
Demeter S. Panis -PHF+3
Jeanne Margaret C. Yu -PHF+3
Shyrell T. Burkhalter -PHF+3
Jesusa V. Suarez -PHF+3
Flor Henedina A. Lelis -PHF+2

Liza B. Calda -PHF+2
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Annabelle J. Vy -PHF+2
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Kathleen A. Quintero -PHF+1

Margaret D. Leung -PHF+1
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Helen O. Fabra -PHF+1
Imelda G. Nartea -PHF+1
Heraclea A. Segovia -PHF+1
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- Extra-judicial settlement of real Property
- Due Diligence/ Title Verification
- Reconstitution/ Re-issuance of Owner's Duplicate Copy