



**CREATE HOPE
in the WORLD**

Rotary
Club of Tacloban



76 YEARS OF SERVICE ABOVE SELF

WARAY- WARAY

**THE OFFICIAL WEEKLY BULLETIN OF THE
ROTARY CLUB OF TACLOBAN**

**CLUB NUMBER
17133**

**CHARTERED DATE
AUGUST 20, 1947**





Gordon R. McNally
Rotary International President



Rozanne C. Gamboa
District Governor-RID 3860



Jonathan P. Calvara
Assistant Governor, Area3B-1

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Catalino B. Beltran
Sergeant-At-Arms



Ian Glenn N. Bohol
Building Manager

16TH REGULAR MEETING

March 14, 2024 @ RC Tacloban Clubhouse, Tacloban City

PROGRAMME

Call to Order

President Marco Nardo

Invocation

PAG Boboy Escalona

Pambansang Awit

AVP

Rotary Hymn

AVP

Recitation of Object of Rotary and the 4-Way Test

Rtn. Hector Lim

Introduction of Guests and Visiting Rotarians

PP Jun Cayubit

Welcome Song

PP Junie Andrade

Joke Time

PP Roger Lo

Recognition Time

PAG Ben Gaspay

President's Time

President Marco Nardo

Adjournment

President Marco Nardo

DAY CHAIRMAN
PP Ed Esperancilla

HOST GROUP
GROUP 1





PRESIDENT'S MESSAGE

Pres. Marco Nardo

Congratulations are in order as we welcome a new Rotaract Club in Region VIII, the Rotaract Club of SLSU.

Thank you to everyone who showed their support and guidance as we sponsored the creation of hope in SLSU. My thanks goes to the university president as well, Dr. Jude A. Duarte, for pushing forward this initiative.

With the birth of the Rotaract Club of SLSU, we hope that new members will answer to the call of compassion and action, may it be through small or big impact projects. We are here to support the budding club in Southern Leyte, and we will continue to create hope in our community through the youth.

Mabuhay an Rotary Club of Tacloban!

MARCO NARDO

President, RY 2023-2024



SECRETARY'S MESSAGE

Sec. Jude A. Duarte

It is a happy day as SLSU officially open its very own Rotaract Club. My immense thanks to all the members of the Rotary Club of Tacloban for your support and encouragement.

One major reason that I love being a Rotarian is because we truly create hope in the world --- and sponsoring the SLSU Rotaract is one way to show our commitment of creating a ripple effect in the community. With the youth, we can amplify the goals of the Rotary to develop leaders in the community.

I encourage all the veteran members to nurture our young, as the new members of Rotaract SLSU are promising students who will be the future of our country. With our help and guidance, we can ensure that hope will never dwindle in this world.

Daghang salamat, Rotary Club of Tacloban, and congratulations, Rotaract Club of SLSU!

JUDE A. DUARTE

Secretary, RY 2023-2024

ROTARY INFORMATION

PE Jose Antonio D. Reyna



Rotary International President's Message for March 2024

There are many pathways to peace, and in Rotary, we are fortunate to have Rotary Peace Fellows who demonstrate this truth time and again.

Each year, Rotary awards up to 130 fellowships for leaders around the world to study peace and development, and what these peace fellows learn prepares them to work in conflict prevention and resolution and promote Positive Peace. Here are a few examples of the creative ways peace fellows advance peace:

Promoting sustainability

Alejandra Rueda-Zarate combined her Rotary Peace Fellowship in peace and conflict resolution with her master's degree in energy and resources to support her dream of protecting the Colombian countryside.

She founded the organization NES Naturaleza in 2011 to help farmers in Colombia and across rural Latin America gain access to knowledge and training to uphold sustainable farming standards. That support has improved the lives of nearly 4,500 farmers, inspiring many of them to become entrepreneurs. And it's helped promote both natural and social sustainability throughout Latin America.

Ending racism

Peace fellows Geoffrey Diesel and Kathy Doherty have applied their fellowships in peace and development studies toward co-founding the Racial Equity Project, a subcommittee of Rotary Positive Peace Activators in North America committed to studying ways to create a more peaceful society through anti-racism efforts.

The Racial Equity Project takes a deep look into how the eight Pillars of Positive Peace could support efforts to address racism, and it works to spread this message to communities across North America. The organization initially grew from Rotary's strategic partnership with the Institute for Economics and Peace, a global think tank dedicated to promoting Positive Peace.

Managing disasters using data

Through a Rotary Peace Fellowship, Jamie LeSueur earned a master's degree in social science within peace and conflict research. He now leads emergency operations for the International Federation of Red Cross and Red Crescent Societies, setting a management and operational framework for agency collaboration in emergency response situations.

Jamie has found that research data is a powerful tool to bring calm to the complex world of disaster response. No matter what an organization's protocols might entail, letting research be the foundation for decision making helps clarify even the most complicated emergencies.

These stories — and hundreds like them — show how Rotary is creating a generation of leaders ready and able to build peace worldwide. Nearly 1,800 peace fellows have graduated from Rotary Peace Centers, and they are applying their craft in more than 140 countries.

May the continuing work of peace fellows and the Rotary members who support them inspire you to continue to Create Hope in the World through service, fundraising, and creative thinking.

source:www.rotary.org

Rotary District 3860 | THE MAGIC OF ROTARY

PETS-SETS 2024

Presidents-Elect & Secretaries-Elect Training Seminar

DUMAGUETE CITY

April 11, 2024 | Bethel Guest House
April 12, 2024 | Silliman University Computer Laboratory

Registration Fee: PHP 6,500
for PE's and SE's inclusive of PETS-SETS and District Training Assembly (DTA)

Registration for PE's and SE's includes:
Training Kit, April 11 (AM | PM Snacks, Lunch, Dinner); April 12 (AM | PM Snacks and Dinner); April 13 (AM | PM Snacks, Lunch and Fellowship Dinner)

NO ONSITE REGISTRATION

Rotary District 3860 | THE MAGIC OF ROTARY

DTA 2024

District Training Assembly

DUMAGUETE CITY

April 12-13, 2024 | Negros Oriental Convention Center

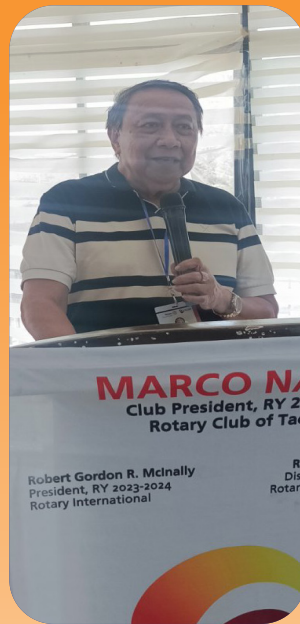
Registration Fee:
Rotarian: Php 4,700
Spouse: Php 3,600
Rotaract: Php 3,200

Inclusive of:
Training Kit, April 12 (PM Snacks and Dinner);
April 13 (AM/PM Snacks, Lunch and Fellowship Dinner)

REGISTRATION DEADLINE: MARCH 30, 2024
NO ONSITE REGISTRATION



February 29, 2024 - 15th Regular Meeting



February 29, 2024 - 15th Regular Meeting



BUDDY-BUDDY GROUPINGS

GROUP 1

Rtn. Anup Khatani - LEADER
AG Jocal Calvara
PE Joey Reyna
PAG Ben Gaspay
PAG Boboy Escalona
PP Junie Andrade
PP Orlan Uy
PP Bonet Tordillo
IPVP Mark Esperancilla
Dir. Ian Bohol
Rtn. Bryan Vermug
Dir. Jeboi Cabe
Rtn. Rod Senteciera
Rtn. Henry Cua
Rtn. Hector Lim

GROUP 2

Dir. Rhoel Ladera - LEADER
VP Millan Estorninos
PAG Lito Yap
PP Mar Figueroa
PP Roger Lo
PP Boy Mayor
Dir. Edz Enriquez
Rtn. Bimboy Aguirre
Rtn. Neil Sia
Rtn. Clark Cabelin
Rtn. Dennis Ty
Rtn. Kevin Leung
Rtn. Remy Uy
Rtn. Lance Uykim

GROUP 3

Dir. Peter Chua - LEADER
IPAG Malcom Ching
PP Charles Uykim
PP Ed Esperancilla
PP Andrew Ng
PP Jun Cayubit
PP Tommy Uy
PP Eugene Tan
PP Bobby Andrade
SAA Noli Beltran
Rtn. Kent Si
Rtn. Tangkoy Leung
Rtn. Jun Go
Rtn. Fernan Tan
Rtn. Romer Serna

BIRTHDAY CELEBRANTS

Rtn Ian Bohol - March 6
PAG Lito Yap - March 7
PAG Boboy Escalona - March 20
Rtn. Bimboy Aguirre - March 22
PAG Joel Caminade - March 23



March 11, 2024 - Distribution of Jetmatic Pump

• ROSTER OF MEMBERS •

NAME	N-NAME	SPOUSE	TRF STATUS	CLASSIFICATION	COMPANY NAME	EMAIL ADDRESS	RI NUMBER
1 Aguirre, Dominador Jr. O.	Bimboy	Evelyn	PHF+1	Post Graduate Education	Eastern Visayas State University	beejayjr2000@yahoo.com	11060223
2 Alarcon, Ericson Feliciano S.	Eric	Anna Rowena	PHF	NGO Administration	Phil. Red Cross - Leyte Chapter	ericson.alarcon@redcross.org.ph	11280745
3 Alcera, Hermie II F.	Mau	Janice	PHF	Legal Services	Prime Property Solutions	attyalcera@gmail.com	11032796
4 Andrade, Robert C.	Bobby	Caycay	Major Donor Level 3	Automotive Parts & Lubricants Distribution	AKIO Mercantile & Company Inc.	robert_bobby_andrade@yahoo.com	5944175
5 Andrade, Virgilio Junie C.	Junie	Annie	PHF+8	Construction	Tacloban Acme Hardware Co. Inc.	junieuy@gmail.com	1168068
6 Beltran, Catalino B.	Noli	Nimfa	PHF+2	Educational Consultancy	Eastern Visayas State University	noli_bbeltran@yahoo.com	8208220
7 Bohol, Ian Glenn N.	Ian	Ma. Remedios	PHF	Engineering & Surveying Services	Cyrian Engineering & Surveying Services	ianbohol06@gmail.com	11108706
8 Cabe, Felicitio Jr. T.	Jeboi			Internet Service Provider	Innovative Solution Provider	jci_jeboicabe@yahoo.com	11667663
9 Cabelin, Clark O.	Clark	Marj	PHF	Commercial Banking	PBCOM	cocabelin@pbcom.com.ph	8580439
10 Cabrera, Rommel L.	Rommel		PHF	Event Photographer	Flash Flavour Multimedia Prod.	rommelcabrera8@gmail.com	11032910
11 Calvara, Jonathan P.	Jocal	Rachele	PHF+1	Health and Wellness	Sukwan Day Spa	jonathancalvara@gmail.com	10393766
12 Camenforte, Neil M.	Neil	Elke	PHF	Hotel Management	Ace Francis Hotel	camenforte.nm@gmail.com	10345908
13 Caminade, Joel R.	Joel	Cathy	PHF+2	Printing Press	Tres Niñas Gen. Merchant & Printing	jcaminade@yahoo.com	6262756
14 Cayubit, Serafin Jr. A.	Jun	Haydee	PHF+1	Travel & Tour Services	V8 Travel and Tours	juncayubit@yahoo.com	8580442
15 Ching, Malcom James Y.	Malcom	Jeniffer	PHF+5	Car Accessories	MJ Autozone	malcomching@yahoo.com	8208221
16 Chua, Peter Justin A.	Peter	Jessa Marie	PHF+2	Construction Materials - Retail & Wholesale	Tac. PNT Ventures Corp.	chuap46@yahoo.com	11032822
17 Cua, Henry C.	Henry	Maria Teresa	PHF	Building Materials - Retail & Wholesale	Tac. Ultrasteel Corp	cuahenry@gmail.com	1745827
18 Dagoy, Jose Antonio N.	Jojo	Ma. Dolores	PHF	Fuel Trading & Logistics	Ustin Marketing Phils Corp	ustin_marketing@yahoo.com	11065890
19 De Jesus, Richard E.	Richard	Darlene	PHF	Pawn Broker	RDJ Pawnshop	rdjpwn71@yahoo.com	9538218
20 Duarte, Jude A.	Jojo	Ma. Nineveh	PHF+1	Academe	Southern Leyte State University	jaguarprince17@rocketmail.com	11032893
21 Enriquez, Ediever G.	Edz			Medical Supplies Distribution	Medcaptain Marketing/Innocare Pharma	medcaptainmktg@gmail.com	11667672
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25 Estorninos, Millan Almar D.	Millan	Betsy Rose	PHF	Educational Engineering	Eastern Visayas State University	mill_ce14@yahoo.com	10394259
26 Fabila, Kenneth B.	Kent	Geraldine	PHF	Practicing Lawyer	Law Offices of Trani, Acebedo & Fabila	kentfabila2020@gmail.com	11032815
27 Figueroa, Mario F.	Mar	Mila	PHF	Financial Investment		mffigueroa0944@yahoo.com	270761
28 Gaspay, Virgilio P.	Ben	Eden	PHF+1	Travel and Payment Services	Red and White Rays Travel & Payment Center	redandwhiterays@gmail.com	269679
29 Gicana, Edsel B.	Ed		PHF	Banking Services	Landbank-Zamora Branch		10134057
30 Go, Jimmie Mark E.	Jim	Malou	PHF	Water Refilling Station	Tac. Aqua Kyla Water Refilling	jimmie_go@yahoo.com	9745099
31 Go, Salvador	Jun		PHF	Contractor	Go Solid Builders Inc.	salvsgo@gmail.com	11280378
32 Julio, Jose C.	Joe	Mylene	PHF+2	Agri-Business	Shakey's	josejulio9999@yahoo.com	6977123
33 Khatani, Anup H.	Anup	Nikki Beverly	PHF+1	Medical Supplies Distribution	Avermed Pharma & Medical Supplies Trading		11032921
34 Ladera, Rhoel A.	Boboy	Hadassah Jave	PHF	Auto Servicing	Ladera Artspot/HRL Ventures	rhoel101@yahoo.com	10025290
35 Leung, Kevin Charles C.	Kevin	Margaret	PHF	Glass & Aluminum Supply	New Glory Glass Supply	newgloryglass@yahoo.com	11280503
36 Leung, Michael Joseph C.	Tangkoy	Catherine	PHF	Glass & Aluminum Supply	New Glory Glass Supply	tangkoytong@gmail.com	9745112
37 Lim, Hector Donald B.	Hec		PHF+1	Heavy Equipment Rental Services	HDBL Heavy Equipment Rental & Trucking Services	redhectorlim@yahoo.com	11032881
38 Loreto, Carlo P.	Carlo		PHF+1	Public Servant	CP Loreto & Associates	baybayano@gmail.com	11032887
39 Lo, Rogelio P.	Roger	Lucy	Major Donor Level 1	Appliance Retailing	RL Appliance	rlappl@yahoo.com	966038
40 Mayor, Vispero L.	Boy	Susan	PHF	Legal Consultancy	Mayor Law Office	attyvllmayor@yahoo.com	2524287
41 Nardo, Marco D.	Marc		PHF+3	Fishing Supplies	Grace Trading	marc_dy1108@yahoo.com	8938815
42 Nebrija, Roy T.	Roy	Shirley Ann	PHF	Wireless Communications Provider	Smart/PLDT	rtnebrija@smart.com.ph	11032806
43 Ng, Andrew P.	Andrew	Rachel	PHF+8	Consumer Products Distribution	River Valley Distribution, Inc.	rvedi.tac@gmail.com	5179276
44 Retuerto, Benjamin A.	Benjie	Trixie	PHF	Public Health	Provincial Gov't. of Leyte	benjamin_retuerto@yahoo.com	11032899
45 Reyna, Jose Antonio D.	Joey	Beth	PHF	Photography	Studio One Photography	jadrey78@yahoo.com	8161428
46 Senteciera, Rodemer	Rod	Rosalie	PHF	Non Life Insurance	Stronghold Insurance Company Inc.	rodemersenteciera@yahoo.com	11280741
47 Serna, Romer S.	Romer	Joyce Rosario		Medical Services	Nephroline Dialysis Center	merotz64@yahoo.com	
48 Sia, Neil M.	Nheil	Charito	PHF	Legal Practitioner	Golden Ox Asia Pacific, Inc.	nheilsia@yahoo.com	11060227
49 Si, Kenneth D.	Ken	Johanna	PHF	Coco Oil Milling	Tolosa Oil Mill, Inc.	kentsi.76@gmail.com	9723737
50 Tan, Eugene A.	Eugene	Judy	PHF+3	Gen. Merchandise Retailer	Luxury Suite/Tac. Tap Comm.	eugenen3k@yahoo.com	8052697
51 Tan, Fernan Paul R.	Nan	Cristine	PHF+1	Electric Utility Mgt.	LEYECO II	nanpaultan@yahoo.com.ph	11055953
52 Tordillo, Bonifacio Jr. S.	Bonet	Sheryl	PHF+2	Alternative Health Care & Wellness	RIWAY	bonitords@yahoo.com	8129337
53 Ty, Dennis	Dennis	Lyn	PHF	Restaurant Operation	Filchai		9745107
54 Uy, John Jefferson S.	Tommy		PHF+1	Electronics & Retail Services	Bosjan Electronics	tomyemailbiz@yahoo.com	9458219
55 Uy, Orlando C.	Orlan	Heidi	PHF+1	Mktg & Services	Chapter 2 Computer	orlandouy@gmail.com	5344423
56 Uy, Remy S.	Remy	Karla	PHF	Cellphone Trading	Cellcom World Communication	rremy_uy168@yahoo.com	8052716
57 Uykim, Charles P.	Charlie	Mary	Major Donor Level 1	Grains Management	Cocomart Commodities, Inc.	charles.uykim@gmail.com	270777
58 Uykim, Lance Marson U.	Lance			Grains Management	Cocomart Commodities, Inc.	lancemarson.uykim@gmail.com	
59 Vermug, Michael Bryan B.	Bryan	Genevieve	PHF	Audio Visual Service	Bryan Lights & Sounds	bryanlightsandsounds@gmail.com	896605
60 Yap, Celito Francisco L.	Lito	Lilybelle	PHF+1	Trade & Industry Consultancy	Department of Trade & Industry	litobelle@yahoo.com	1034342

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The Rotary Foundation - Active Donors
All Time Giving: US\$163,558.00
100% PAUL HARRIS FELLOW CLUB

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MAJOR DONOR LEVEL 1

Charles P. Uykim
Rogelio and Lucia Lo

PAUL HARRIS SOCIETY

Andrew P. Ng 9,000*
Malcom James Y. Ching 6,432
Joseph N. Escalona 4,598
Eugene A. Tan 4,557
Marco Nardo 4,070
Peter Justin A. Chua 4,050
Bonifacio S. Tordillo, Jr. 3,077

MULTIPLE PAUL HARRIS FELLOWS

Virgilio C. Andrade (three rubies) 9,000*
Vicente M. Solis, Jr. (three sapphires) 4,115
Joel R. Caminade (two sapphires) 3,346
Catalino B. Beltran (two sapphires) 3,340
Jose C. Julio (two sapphires) 3,180
Orlando C. Uy (one sapphire) 2,790
Anup H. Khatani (one sapphire) 2,720
John Jefferson S. Uy (one sapphire) 2,690
Celito Francisco L. Yap (one sapphire) 2,590
Romulo M. San Gabriel (one sapphire) 2,465
Alan P. Tanjuakio (one sapphire) 2,405
Serafin A. Cayubit, Jr. (one sapphire) 2,315
Virgilio P. Gaspay (one sapphire) 2,315
Jonathan P. Calvara (one sapphire) 2,235
Wilfredo Varona (one sapphire) 2,229
Hector Donald B. Lim (one sapphire) 2,200
Dominador O. Aguirre, Jr. (one sapphire) 2,100
Jude A. Duarte (one sapphire) 2,025
Carlo P. Loreto (one sapphire) 2,025
Fernan Paul R. Tan (one sapphire) 2,025

PAUL HARRIS FELLOWS

Edgardo M. Esperancilla 1,790
Millan Almar D. Estorninos 1,560
Pastor A. Homeres 1,555
Mario F. Figueroa 1,540
Neil M. Sia 1,525
Henry Cua 1,450
Vispero L. Mayor 1,415
Mark O. Esperancilla 1,360

PAUL HARRIS FELLOWS

Rhoel A. Ladera 1,350
Remy S. Uy 1,340
Jose Antonio D. Reyna 1,315
Jamie J. Go 1,205
Kenneth D. Si 1,215
Richard E. De Jesus 1,140
Michael Bryan B. Vermug 1,125
Dennis Y. Ty 1,115
Jimmie Mark E. Go 1,090
Michael Joseph C. Leung 1,090
Edsel B. Gicana 1,085
Clark O. Cabelin 1,062
Ryan D. Mancera 1,060
Hermie F. Alcera II 1,050
Rommel L. Cabrera 1,050
Neil M. Camenforte 1,050
Jose Antonio N. Dagoy 1,050
Kenneth B. Fabila 1,050
Roy T. Nebrija 1,050
Benjamin A. Retuerto 1,050
Mark R. Hilhorst 1,030
Fritz M. Salazar 1,030
Rodolfo A. Miralles 1,030
Johnson G. Reyes 1,025
Rodemer Senteciera 1,025
Ericson Feliciano Alarcon 1,025
Ian Glenn N. Bohol 1,025
Salvador Go, Jr. 1,025
Kevin Charles Leung 1,025
Anita R. Andrade 1,012
Aries De Paz 1,000
Felicito Cabe Jr. 500
Ediever Enriquez 500

LIFETIME PRM SUBSCRIBERS

PP Virgilio "Ben" Gaspay (July 2010)
PP Orlando C. Uy (July 2011)

HONORARY MEMBERS

PP Romulo "Muloy" San Gabriel
PDG Vicente "Toting" Solis Jr.
PP Wilfredo "Willy" Varona

PAST DISTRICT GOVERNORS



MARGARITO "Tito" REDONA (+)
District Governor - RY 1990-1991
Theme: Honor Rotary with Faith & Enthusiasm



VICENTE "Toting" SOLIS
District Governor - RY 1996-1997, Build the Future with Action & Vision
President RY 1993-1994, Theme: Believe In What You Can Do-Do What You Believe In

PAST ASSISTANT GOVERNORS



CELITO FRANCISCO L. YAP
President, RY 1990-1991
Theme: Honor Rotary With Faith & Enthusiasm
Assistant Governor, RY 2017-2018
DGO-O, RY 2018-2019



VIRGILIO P. GASPAY
President, RY 2009-2010
Theme: The Future of Rotary is In Your Hands
Assistant Governor, RY 2010-2011



JOEL R. CAMINADE
President, RY 2013-2014
Theme: Engage Rotary Change Lives
Assistant Governor, RY 2015-2016



JOSEPH N. ESCALONA
President, RY 2014-2015
Theme: Light Up Rotary
Assistant Governor, RY 2019-2020



MALCOM JAMES Y. CHING
President, RY 2015-2016
Theme: Be A Gift To The World
Assistant Governor, RY 2022-2023

PAST PRESIDENTS



CHARLES P. UYKIM
President, RY 1978-1977
Theme: I Believe In Rotary



MARIO F. FIGUEROA
President, RY 1980-1981
Theme: Take Time To Serve



WILFREDO VARONA
President, RY 1988-1989
Theme: Put Life Into Rotary-Your Life



ROGELIO P. LO
President, RY 1989-1990
Theme: Enjoy Rotary



ROMULO M. SAN GABRIEL
President, RY 1991-1992
Theme: Look Beyond Yourself



VIRGILIO C. ANDRADE
President, RY 1996-1999
Theme: Follow Your Rotary Dream



VISPERO L. MAYOR
President, RY 2001-2002
Theme: Marking Is Our Business



EDGARDO M. ESPERANCILLA
President, RY 2003-2004
Theme: Lend A Hand



ORLANDO C. UY
President, RY 2011-2012
Theme: Reach Within To Embrace Humanity



ANDREW P. NG
President, RY 2012-2013
Theme: Peace Through Service



JOSE C. JULIO
President, RY 2016-2017



SERAFIN A. CAYUBIT, JR.
President, RY 2017-2018



JOHN JEFFERSON S. UY
President, RY 2018-2019



BONIFACIO S. TORDILLO, JR.
President, RY 2019-2020



EUGENE A. TAN
President, RY 2020-2021
Theme: Rotary Opens Opportunities



ROBERT C. ANDRADE
President, RY 2021-2022
Theme: Serve To Change Lives



JONATHAN P. CALVARA
President, RY 2022-2023
Theme: Imagine Rotary



OBJECT OF ROTARY

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster:

- 1** The development of acquaintance as an opportunity for service;
- 2** High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society;
- 3** The application of the ideal of service in each Rotarian's personal, business, and community life;
- 4** The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

THE FOUR-WAY TEST

OF THE THINGS WE THINK, SAY OR DO

- 1** IS IT THE TRUTH?
- 2** IS IT FAIR TO ALL CONCERNED?
- 3** WILL IT BUILD GOODWILL AND BETTER FRIENDSHIPS?
- 4** WILL IT BE BENEFICIAL TO ALL CONCERNED?

