

Tacloban
Rotary
Club



**UNITE
FOR
GOOD**

WARAY WARAY

THE OFFICIAL WEEKLY BULLETIN OF THE
ROTARY CLUB OF TACLOBAN



100%
Paul Harrise
Fellow Club



Club Number: **17133**
Chartered Date: **August 20, 1947**

Tacloban
Rotary
Club



**UNITE
FOR
GOOD**



FRANCESCO AREZZO
Rotary International President



ANGEL "JONG" FERNANDEZ JR.
District Governor RI District 3860



BONIFACIO S. TORDILLO JR.
Area 3B Governor RI District 3860

OFFICERS AND DIRECTORS

RY 2025-2026



JUDE A. DUARTE
President



NEIL M. SIA
Vice President



ROMER S. SERNA
Secretary



ORLANDO C. UY
Treasurer



LANCE MARSON U. UYKIM
Sergeant-At-Arms



JOSE ANTONIO D. REYNA
Immediate Past President



ANUP H. KHATANI
Service Project



MALCOM JAMES Y. CHING
Rotary Foundation



EUGENE A. TAN
Membership



VIRGILIO P. GASPAY
Protocol Officer



MARCO NARDO
Club Administration



JOSEPH N. ESCALONA
Public Image



EDGARDO M. ESPERANCILLA
Public Relations



PETER JUSTIN A. CHUA
Youth Service Committee



RHOEL A. LADERA
DRRMC



MILLAN ALMAR D. ESTORNINOS
Building Manager



FELICITO T. CABE, JR.
CICO

Programme

1st REGULAR MEETING

JULY 3, 2025 | RC TACLOBAN CLUBHOUSE, TACLOBAN CITY

Call to Order	President Jude Duarte
Invocation	PAG Lito Yap
Philippine National Anthem	AVP
Rotary Hymn	AVP
Recitation of Object of Rotary and Four Way Test	Dir. Peter Chua
Introduction of Guests and Visiting Rotarians	PP Ed Esperancilla
Welcome Song	Dir. Rhoel Ladera
Lunch Jokes	VP/PE Neil Sial
Recognition Time	PAG Ben Gaspay
President's Time	Pres. Jude Duarte
Adjournment	Pres. Jude Duarte

Day Chairman

Dir. Jeboi Cabe

Official email address: rotarycluboftacloban@gmail.com

Official facebook page: Rotary Club of Tacloban



PRESIDENT'S MESSAGE

JUDE A. DUARTE

President, RY 2025-2026

Dear Fellow Rotarians,

With hearts united in Rotary's mission, we send greetings of service and friendship!

As I write to you today, it feels like the beginning of something truly transformative. This year, we embrace the theme *Unite for Good*, a call that extends beyond words into action and unity. It calls us to serve and build something meaningful for our community and the world. As Herman Melville once wrote, "A thousand fibers connect us with our fellow men; and among those fibers, as sympathetic threads, our actions run as causes, and they come back to us as effects." These words remind us that every act of service we offer circles back, strengthening the very threads that hold us together.

In a world often defined by divisions, Rotary offers us a rare gift: the power to connect. To connect people from all walks of life in a shared mission for good. This year, we will exemplify that power. In our very own community, we have witnessed, time and again, how unity can spark lasting change. We've rebuilt after storms, opened doors to education, planted seeds for the environment, provided medicines to the vulnerable, and donated crucial equipment where it's needed most. And we'll keep going. In the coming months, we will commit ourselves to addressing the Seven Areas of Focus that are at the core of Rotary's global mission: Peace and Conflict Prevention/Resolution, Disease Prevention and Treatment, Water, Sanitation, and Hygiene, Maternal and Child Health, Basic Education and Literacy, Economic and Community Development, and Supporting the Environment. These are the pillars that guide our actions, and they are the foundation upon which we will build our legacy this year.

But our responsibilities don't end there. We also have our District obligations to meet, goals set by Rotary International and the District that will drive our work and ensure that we are aligned with the broader mission. We will strive for excellence, targeting both the mandatory and secondary goals, with an eye on achieving the Special District Citation.

Governor Jong, with his steadfast leadership, has already set a clear vision for District 3860, and we, as a club, will be a key player in that journey. His guidance will inspire us, but it will be our collective action that drives our success.

I want to encourage you to engage deeply in our projects and initiatives. I ask you to dig deep and to challenge yourselves in every Rotary endeavor. This will not be a year for standing on the sidelines. This is a year for action. This is a year for unity.

Let us go beyond and unite for good!



SECRETARY'S MESSAGE

ROMER S. SERNA

Secretary, RY 2025-2026

Dear Fellow Rotarians,

With hearts united in Rotary's mission, we send greetings of service and friendship!

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ROTARY INFORMATION

NEIL M. SIA

President Elect/Vice President, RY 2025–2026

MESSAGE FROM STEPHANIE URCHICK RI PRESIDENT 2024–2025



Dear Family of Rotary,

In moments of change the strength and resilience of our Rotary family shine brightest. Following the unexpected resignation of Mário César Martins de Camargo, the Rotary International Board moved swiftly and thoughtfully, in accordance with our bylaws, to ensure continuity in our mission and leadership.

I am proud to share that Francesco Arezzo of the Rotary Club of Ragusa, Italy has accepted the nomination to serve as Rotary International President for 2025–26.

Francesco Arezzo has been a member of Rotary for more than 30 years and is a Benefactor of The Rotary Foundation.

His dedication to Rotary values and vision for a better world make him a remarkable choice to lead us forward.

This transition reminds us that Rotary is more than any one individual—it is a global movement, deeply rooted in fellowship and service, capable of adapting and thriving no matter the challenge.

Now is the time to *Unite for Good* under Francesco's leadership, and together we will propel Rotary into a future defined by hope, action, and community.

Warmest regards,
Stephanie A. Urchick
President, Rotary International, 2024–25



MEET OUR RI PRESIDENT

Our Rotary International President is a dedicated Rotarian since 1988, Francesco Arezzo brings with him a lifetime of Rotary service and leadership. He has served as an International Assembly Learning Facilitator, President's Representative, Assistant Rotary Membership Coordinator, and held multiple roles as committee chair and member. He also chaired an International Convention Committee and served as President of the editorial board of Rotary Italia in 2009-2010.

Together with his wife, Anna Maria, they are proud Benefactors and Major Donors to The Rotary Foundation.

As he steps into the role of Rotary International President-Elect Francesco Arezzo will carry forward the powerful message of "Unite for Good", a call for service, solidarity, and meaningful impact.

With his experience, humility, and heart for Rotary, we are confident - Rotary International is in good hands.





40th REGULAR MEETING & TURNOVER CEREMONIES

JUNE 26, 2025 @ RC TACLOBAN CLUBHOUSE, TACLOBAN CITY





"UNANG LAKANG" ROTARY DAY FOR CHILDREN

DISTRIBUTION OF SCHOOL SUPPLIES & GIFT GIVING

JULY 1, 2025 @ ST. GERALD PASTORAL CENTER, REDEMPTORIST PARISH, TACLOBAN CITY





"UNANG LAKANG" ROTARY DAY FOR CHILDREN

DISTRIBUTION OF SCHOOL SUPPLIES & GIFT GIVING

JULY 1, 2025 @ ST. GERALD PASTORAL CENTER, REDEMPTORIST PARISH, TACLOBAN CITY





UPCOMING EVENTS

JULY 3, 2025 – 1ST REGULAR MEETING

JULY 10, 2025 – CLUB ASSEMBLY

JULY 12, 2025 – BLOODLETTING ACTIVITY, 10 AM, ROBINSONS

NORTH TACLOBAN, 2ND FLOOR (NEAR WORLD BALANCE)

JULY 17, 2025 – 3RD REGULAR MEETING

JULY 24, 2025 – 4TH REGULAR MEETING

JULY 31, 2025 – 5TH REGULAR MEETING

AUGUST 23, 2025 – 78TH CHARTER ANNIVERSARY

AND INDUCTION OF OFFICERS

BIRTHDAYS

IPP JOEY REYNA – JULY 3

RTN. JOJO DAGOY – JULY 13

PAG BEN GASPAY – JULY 25

DIR. JEBOI CABE – JULY 28

ROSTER OF MEMBERS

Rotary District 3860 respects your privacy and is committed to protecting it through our compliance with Rotary's D importance to Rotary. Rotary will not sell, trade, or share a Rotarian's personal data, including their name, phone number, email address, or any other information that may be used to identify you, with any third party, including but not limited to, unrelated organizations. Thank you for complying. For more details, please visit [Rotary.org/privacy](#).

NAME (ACTIVE)	N-NAME	SPOUSE	TRF STATUS	CLASSIFICATION
1 Andrade, Robert C.	Bobby	Caycay	Major Donor Level 3	Automotive Parts & Lubricants Distribution
2 Andrade, Virgilio Junie C.	Junie	Annie	Major Donor Level 1	Construction
3 Beltran, Catalino B.	Noli	Nimfa	PHF+2	Educational Consultancy
4 Bohol, Ian Glenn N.	Ian	Ma. Remedios	PHF	Engineering & Surveying Services
5 Cabe, Felicito Jr. T.	Jeboi		PHF	Internet Service Provider
6 Calvara, Jonathan P.	Jocal	Rachele	PHF+1	Health and Wellness
7 Caminade, Joel R.	Joel	Cathy	PHF+2	Printing Press
8 Cayubit, Serafin Jr. A.	Jun	Haydee	PHF+1	Travel & Tour Services
9 Ching, Malcom James Y.	Malcom	Jeniffer	Major Donor Level 1	Car Accessories
10 Chua, Peter Justin A.	Peter	Jessa Marie	PHF+5 (PHS)	Construction Materials - Retail & Wholesale
11 Cua, Henry C.	Henry	Maria Teresa	PHF	Building Materials - Retail & Wholesale
12 Duarte, Jude A.	Jojo	Ma. Nineveh	PHF+1	Academe
13 Enriquez, Ediever G.	Edz		PHF	Medical Supplies Distribution
14 Escalona, Joseph N.	Boboy	Lyrubie	PHF+4 (PHS)	Litigation Lawyer
15 Esperancilla, Edgardo M.	Ed	Guady	PHF	Science & Tech. Consultancy
16 Esperancilla, Mark O.	Mark	Donessa	PHF	Food & Beverage Provider
17 Estorninos, Millan Almar D.	Millan	Betsy Rose	PHF	Educational Engineering
18 Figueroa, Mario F.	Mar	Mila	PHF	Financial Investment
19 Gaspay, Virgilio P.	Ben	Eden	PHF+1	Travel and Payment Services
20 Julio, Jose C.	Joe	Mylene	PHF+2	Agri-Business
21 Khatani, Anup H.	Anup	Nikki Beverly	PHF+1	Medical Supplies Distribution
22 Ladera, Rhoel A.	Boboy	Hadassah Jave	PHF	Auto Servicing
23 Leung, Michael Joseph C.	Tangkoy	Catherine	PHF	Glass & Aluminum Supply
24 Lim, Hector Donald B.	Hec		PHF+1	Heavy Equipment Rental Services
25 Lo, Rogelio P.	Roger	Lucy	Major Donor Level 1	Appliance Retailing
26 Mayor, Vispero L.	Boy	Susan	PHF	Legal Consultancy
27 Nardo, Marco D.	Marc		PHF+3 (PHS)	Fishing Supplies
28 Ng, Andrew P.	Andrew	Rachel	Major Donor Level 1	Consumer Products Distribution
29 Reyna, Jose Antonio D.	Joey	Beth	Major Donor Level 1	Photography
30 Serna, Romer S.	Romer	Joyce Rosario	PHF	Medical Service
31 Sia, Neil M.	Nheil	Charito	PHF+2 (PHS)	Legal Practitioner
32 Si, Kenneth D.	Ken	Johanna	PHF	Coco Oil Milling
33 Tabanao, Glenn A	Nonong	Ma. Vilma		Port Terminal Operations
34 Tan, Eugene A.	Eugene	Judy	PHF+4 (PHS)	Gen. Merchandise Retailer
35 Tanjuakio, Alan P.	Lan	Joan	PHF	Gen. Merchandise Retailer
36 Tordillo, Bonifacio Jr. S.	Bonet	Sheryl	PHF+2	Alternative Health Care & Wellness
37 Uy, Orlando C.	Orlan	Heidi	PHF+1	Mktg & Services
38 Uy, Remy S.	Remy	Karla	PHF	Cellphone Trading
39 Uykim, Lance Marson U.	Lance			Grains Management
40 Vermug, Michael Bryan B.	Bryan	Genevieve	PHF	Audio Visual Service
41 Yap, Celito Francisco L.	Lito	Lilybelle	PHF+1	Trade & Industry Consultancy
NAME (ON LEAVE)	N-NAME	SPOUSE	TRF STATUS	CLASSIFICATION
1 Dagoy, Jose Antonio N.	Jojo	Ma. Dolores	PHF	Fuel Trading & Logistics
2 Gicana, Edsel B.	Ed		PHF	Banking Services
3 Uy, John Jefferson S.	Tommy		PHF+1	Electronics & Retail Services
NAME (HONORARY MEMBERS)	N-NAME	SPOUSE	TRF STATUS	CLASSIFICATION
1 San Gabriel, Romulo M.	Muloy	Aida	PHF+1	Orthopedics
2 Solis, Vicente Jr. M.	Toting		PHF+3	Legal Consultancy
3 Uykim, Charles P.	Charlie	Mary	Major Donor Level 1	Grains Management

ROSTER OF MEMBERS

Data Privacy policy. Maintaining protection of the data entrusted to our care by our members is of the utmost member, email, or physical address, with non-Rotary entities, nor will it send members' mailings on behalf of other Is, you may refer to <https://my.rotary.org/en/privacy-policy>.

COMPANY NAME	EMAIL ADDRESS	RI NUMBER
AKIO Mercantile & Company Inc.	robert_bobby_andrade@yahoo.com	5944175
Tacloban Acme Hardware Co. Inc.	junieuy@gmail.com	1168068
Eastern Visayas State University	noli_bbeltran@yahoo.com	8208220
Cyrian Engineering & Surveying Services	ianbohol06@gmail.com	11108706
Innovative Solution Provider	jci_jeboicabe@yahoo.com	11667663
Sukwan Day Spa	jonathancalvara@gmail.com	10393766
Tres Niñas Gen. Merchant & Printing	jcaminade@yahoo.com	6262756
V8 Travel and Tours	juncayubit@yahoo.com	8580442
MJ Autozone	malcomching@yahoo.com	8208221
Tac. PNT Ventures Corp.	chuap46@yahoo.com	11032822
Tac. Ultrasteel Corp	cuahenry@gmail.com	1745827
Southern Leyte State University	jaguarprince17@gmail.com	11032893
Medcaptain Marketing/Innocare Pharma	medcaptainmktg@gmail.com	11667672
Escalona Law Office	josephnolascoescalona@yahoo.com.ph	8109915
Dept. of Science & Technology	eme_dost8@yahoo.com	1869440
Cafe Lucia	mesperancilla@gmail.com	10393777
Eastern Visayas State University	mill_ce14@yahoo.com	10394259
	mffigueroa0944@yahoo.com	270761
Red and White Rays Travel & Payment Center	redandwhiterays@gmail.com	269679
Shakey's	josejulio9999@yahoo.com	6977123
Avermed Pharma & Medical Supplies Trading		11032921
Ladera Artspot/HRL Ventures	rhoel101@yahoo.com	10025290
New Glory Glass Supply	tangkoytong@gmail.com	9745112
HDBL Heavy Equipment Rental & Trucking Services	redhectorlim@yahoo.com	11032881
RL Appliance	rlappl@yahoo.com	966038
Mayor Law Office	attyvllmayor@yahoo.com	2524287
Grace Trading	marc_dy1108@yahoo.com	8938815
River Valley Distribution, Inc.	rvdi.tac@gmail.com	5179276
Studio One Photography	jadrey78@yahoo.com	8161428
Nephroline Dialysis Center	merotz64@yahoo.com	12187178
Golden Ox Asia Pacific, Inc.	nheilsia@yahoo.com	11060227
Tolosa Oil Mill, Inc.	kentsi.76@gmail.com	9723737
Global Port Terminals Inc.		
Luxury Suite/Tac. Tap Comm.	eugen3k@yahoo.com	8052697
ANJ Marketing		
RIWAY	bonitords@yahoo.com	8129337
Chapter 2 Computer	orlandouy@gmail.com	5344423
Cellcom World Communication	rremy_uy168@yahoo.com	8052716
Cocomart Commodities, Inc.	lancemarson.uykim@gmail.com	
Bryan Lights & Sounds	bryanlightsandsounds@gmail.com	8966056
Department of Trade & Industry	litobelle@yahoo.com	1034342
COMPANY NAME	EMAIL ADDRESS	RI NUMBER
Ustin Marketing Phils Corp	ustin_marketing@yahoo.com	11065890
Landbank-Zamora Branch		10134057
Bosjan Electronics	tomymailbiz@yahoo.com	9458219
COMPANY NAME	EMAIL ADDRESS	RI NUMBER
RTR Medical Arts		1376697
	totingsolis@yahoo.com	1168120
Cocomart Commodities, Inc.	charles.uykim@gmail.com	270777

THE ROTARY FOUNDATION – ACTIVE DONORS

All Time Giving: US \$185,048.00

100% PAUL HARRIS FELLOW CLUB

MAJOR DONOR LEVEL 3

Robert & Caroline Andrade

MAJOR DONOR LEVEL 1

Charles P. Uykim

Rogelio and Lucia Lo

Andrew P. Ng

Malcom James Y. Ching

Virgilio Andade

Jose Antonio D. Reyna

PAUL HARRIS SOCIETY

Joseph N. Escalona 5,598

Eugene A. Tan 5,582

Marco Nardo 4,105

Peter Justin A. Chua 6,050

Nell M. Sia 3,525

Bonifacio S. Tordillo, Jr. 3,102

MULTIPLE PAUL HARRIS FELLOWS

Vicente M. Solis, Jr. (three sapphires) 4,115

Joel R. Caminade (two sapphires) 3,371

Catalino B. Beltran (two sapphires) 3,365

Jose C. Julio (two sapphires) 3,205

Orlando C. Uy (one sapphire) 2,815

Anup H. Khatani (one sapphire) 2,745

John Jefferson S. Uy (one sapphire) 2,715

Celito Francisco L. Yap (one sapphire) 2,615

Romulo M. San Gabriel (one sapphire) 2,465

Alan P. Tanjuakdo (one sapphire) 2,405

Serafin A. Cayubit, Jr. (one sapphire) 2,340

Virgilio P. Gaspay (one sapphire) 2,340

Jonathan P. Calvara (one sapphire) 2,260

Wilfredo Varona (one sapphire) 2,229

Hector Donald B. Lim (one sapphire) 2,300

Dominador O. Aguirre, Jr. (one sapphire) 2,125

Jude A. Duarte (one sapphire) 2,050

Carlo P. Loreto (one sapphire) 2,025

Fernan Paul R. Tan (one sapphire) 2,025

PAUL HARRIS FELLOWS

Edgardo M. Esperandilla 1,815

Millan Almar D. Estorninos 1,585

Pastor A. Homeres 1,555

Mario F. Figueroa 1,565

Henry Cua 1,475

Vispero L. Mayor 1,440

Mark O. Esperandilla 1,385

PAUL HARRIS FELLOWS

Rhoel A. Ladera 1,375

Remy S. Uy 1,365

Jamie J. Go 1,205

Kenneth D. Si 1,240

Richard E. De Jesus 1,140

Michael Bryan B. Vermug 1,150

Dennis Y. Ty 1,115

Jimmie Mark E. Go 1,090

Michael Joseph C. Leung 1,140

Edsel B. Gicana 1,110

Clark O. Cabelin 1,062

Ryan D. Mancera 1,060

Hermie F. Alcera II 1,050

Rommel L. Cabrera 1,050

Nell M. Camenforte 1,050

Jose Antonio N. Dagoy 1,075

Kenneth B. Fabila 1,050

Roy T. Nebrija 1,050

Benjamin A. Retuerto 1,050

Mark R. Hllhorst 1,030

Fritz M. Salazar 1,030

Rodolfo A. Miralles 1,030

Johnson G. Reyes 1,025

Rodemer Sentedera 1,050

Ericson Feliciano Alarcon 1,025

Ian Glenn N. Bohol 1,050

Salvador Go, Jr. 1,025

Kevin Charles Leung 1,025

Anita R. Andrade 1,012

Aries De Paz 1,000

Felicio Cabe Jr. 1,025

Edlever Enriquez 1,025

Romer Serna 1,000

LIFETIME PRM SUBSCRIBERS

PP Virgilio "Ben" Gaspay (July 2010)

PP Orlando C. Uy (July 2011)

HONORARY MEMBERS

PDG Vicente "Toting" Solis Jr.

- District Governor, RY 1996-1997

PP Charlie "Charles" Uykim

- President, RY 1993-1994

PP Wilfredo "Willy" Varona

- President, RY 1988-1989

PP Romulo "Mufoy" San Gabriel

- President, RY 1991-1992



PAST DISTRICT GOVERNORS



MARGARITO "Tito" REDONA (+)

District Governor – RY 1980–1981

Theme: Honor Rotary with Faith & Enthusiasm



VICENTE "Toting" SOLIS JR.

District Governor – RY 1996–1997, Build the Future with Action & Vision

President, RY 1993–1994, Theme: Believe in What You Can Do – Do What You Believe In

PAST ASSISTANT GOVERNORS



CELITO FRANCISCO L. YAP

President, RY 1990–1991

Theme: Honor Rotary with Faith & Enthusiasm

Assistant Governor, RY 2017–2018
DGG–O, RY2018–2019



VIRGILIO P. GASPAY

President, RY 2009–2010

Theme: The Future of Rotary is in Your Hands

Assistant Governor, RY 2010–2011



JOEL R. CAMINADE

President, RY 2013–2014

Theme: Engage Rotary Change Lives

Assistant Governor, RY 2015–2016



JOSEPH H. ESCALONA

President, RY 2014–2015

Theme: Light Up Rotary

Assistant Governor, RY 2019–2020



MALCOM JAMES Y. CHING

President, RY 2015–2016

Theme: Be A Gift To The World

Assistant Governor, RY 2022–2023



JONATHAN P. CALVARA

President, RY 2022–2023

Theme: Imagine Rotary
Assistant Governor, RY 2023–2024

PAST PRESIDENTS



CHARLES P. UYKIM

President, RY 1976–1977

Theme: I Believe in Rotary



MARIO F. FIGUEROA

President, RY 1980–1981

Theme: Take Time to Serve



WILFREDO VARONA

President, RY 1988–1989

Theme: Put Life into Rotary – Your Life



ROGELIO P. LO

President, RY 1989–1990

Theme: Enjoy Rotary



ROMULO M. SAN GABRIEL

President, RY 1991–1992

Theme: Look Beyond Yourself



VIRGILIO C. ANDRADE

President, RY 1998–1999

Theme: Follow Your Rotary Dream



VISPERO II. MAYOR

President, RY 2001–2002

Theme: Mankind is Our Business



EDGARDO M. ESPERANCILLA

President, RY 2003–2004

Theme: Lend A Hand



ORLANDO C. UY

President, RY 2011–2012

Theme: Reach Within To Embrace Humanity



ANDREW P. NG

President, RY 2012–2013

Theme: Peace Through Service



JOSE C. JULIO

President, RY 2016–2017

Theme: Rotary Serving Humanity



SERAFIN A. CAYUBIT, JR.

President, RY 2017–2018

Theme: Rotary Making A Difference



JOHN JEFFERSON S. UY

President, RY 2018–2019

Theme: Be The Inspiration



BONIFACIO S. TORDILLO, JR.

President, RY 2019–2020

Theme: Rotary Connects The World



EUGENE A. TAN

President, RY 2020–2021

Theme: Rotary Opens Opportunities



ROBERT C. ANDRADE

President, RY 2021–2022

Theme: Serve To Change Lives



MARCO NARDO

President, RY 2023–2024

Theme: Create Hope In The World



JOSE ANTONIO D. REYNA

President, RY 2024–2025

Theme: The Magic of Rotary



OBJECT OF ROTARY

The Object of Rotary is to encourage and foster the ideal of service as a basis of worthy enterprise and, in particular, to encourage and foster

1. The development of acquaintance as an opportunity for service;
2. High ethical standards in business and professions; the recognition of the worthiness of all useful occupations; and the dignifying of each Rotarian's occupation as an opportunity to serve society;
3. The application of the ideal of service in each Rotarian's personal, business, and community life;
4. The advancement of international understanding, goodwill, and peace through a world fellowship of business and professional persons united in the ideal of service.

THE FOUR WAY TEST

OF THE THINGS WE THINK, SAY OR DO

1. Is it the **TRUTH**?
2. Is it **FAIR** to all concerned?
3. Will it build **GOODWILL** and **BETTER FRIENDSHIPS**?
4. Will it build **BENEFICIAL** to all concerned?